



Declaration of Results

Protected Action Ballot

The Association of Professional Engineers, Scientists and Managers, Australia

v

Metro Trains Melbourne Pty. Ltd. T/A Metro Trains Melbourne
(B2023/844)

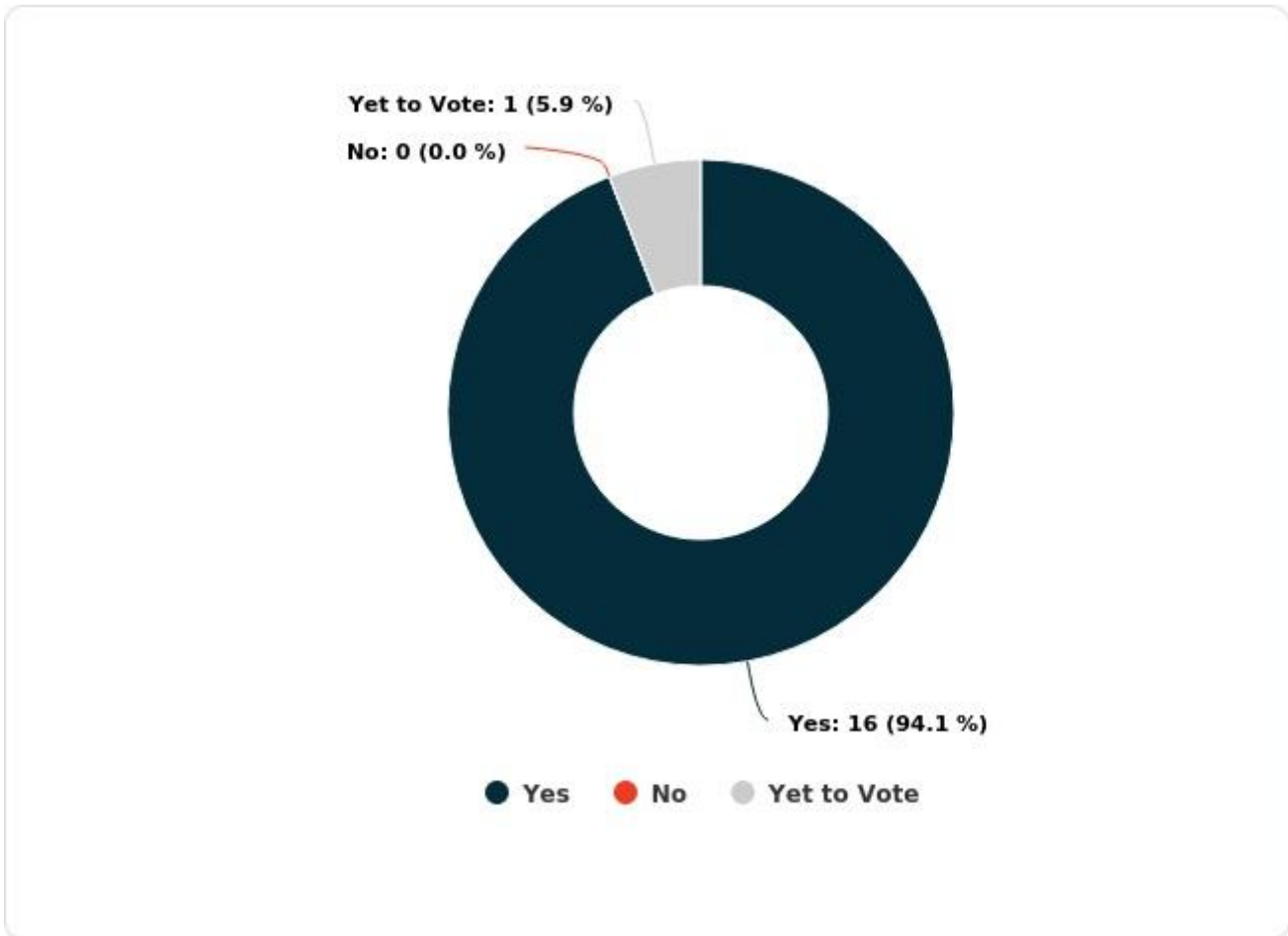
Tuesday 29th August, 2023
11:05am AEST

1. Vote Result

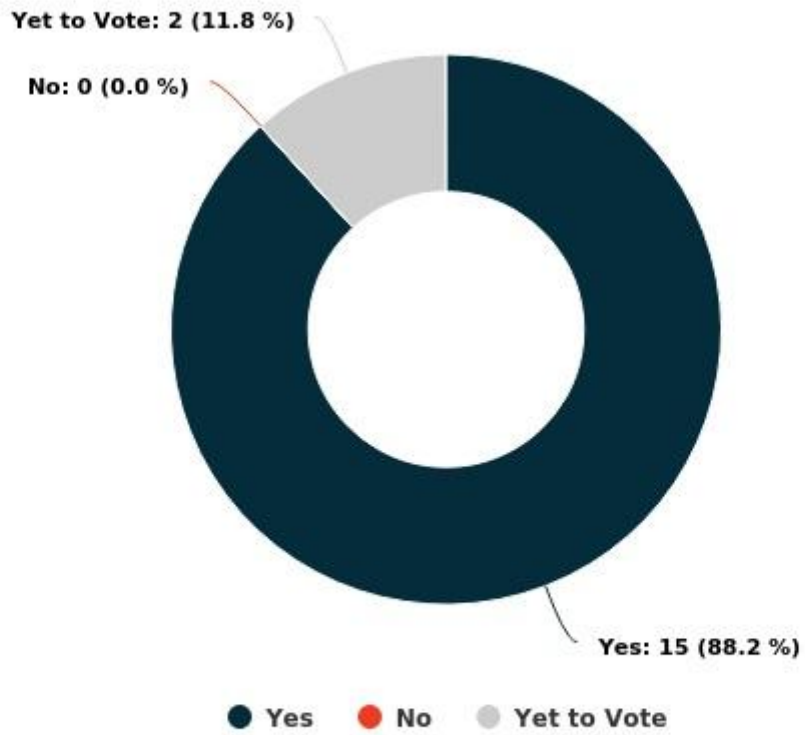
Total Eligible Voters: 17
Total Voted: 16 (94.1%)
Total Voted All Questions:: 15 (88.2%)

Final Vote Audit: Tuesday 29th August, 2023 11:05am AEST

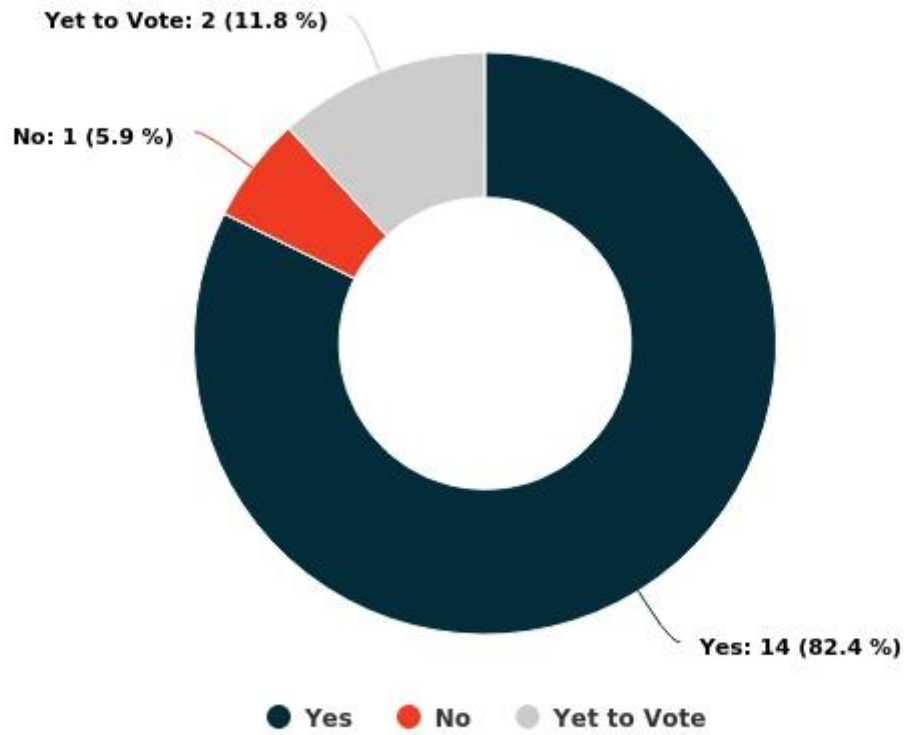
1 An unlimited number of stoppages of work for the duration of 1 hour?



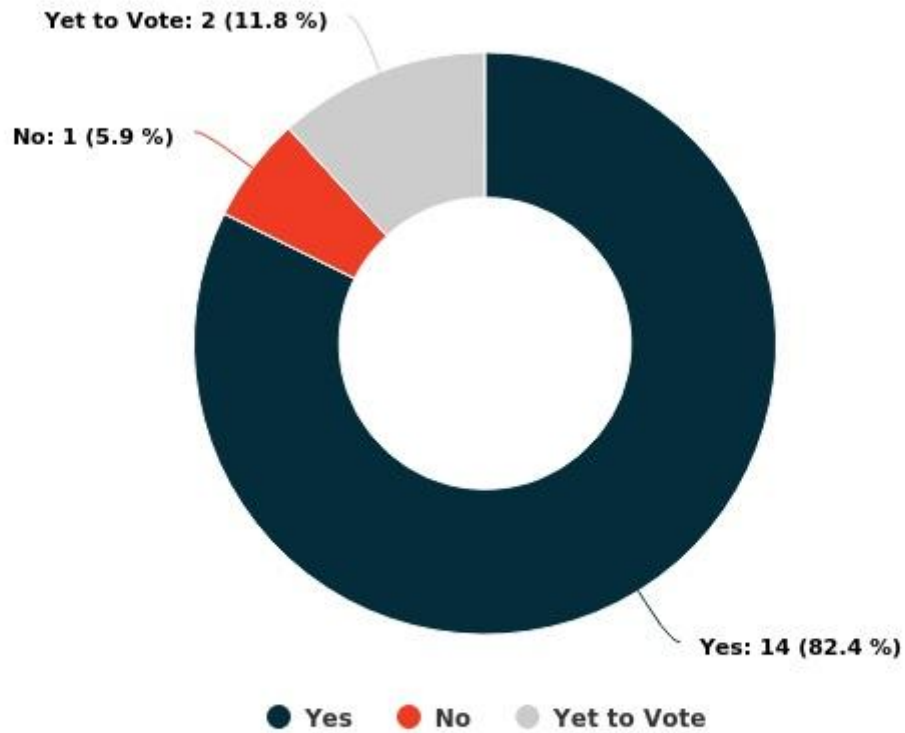
2 An unlimited number of stoppages of work for the duration of 2 hours?



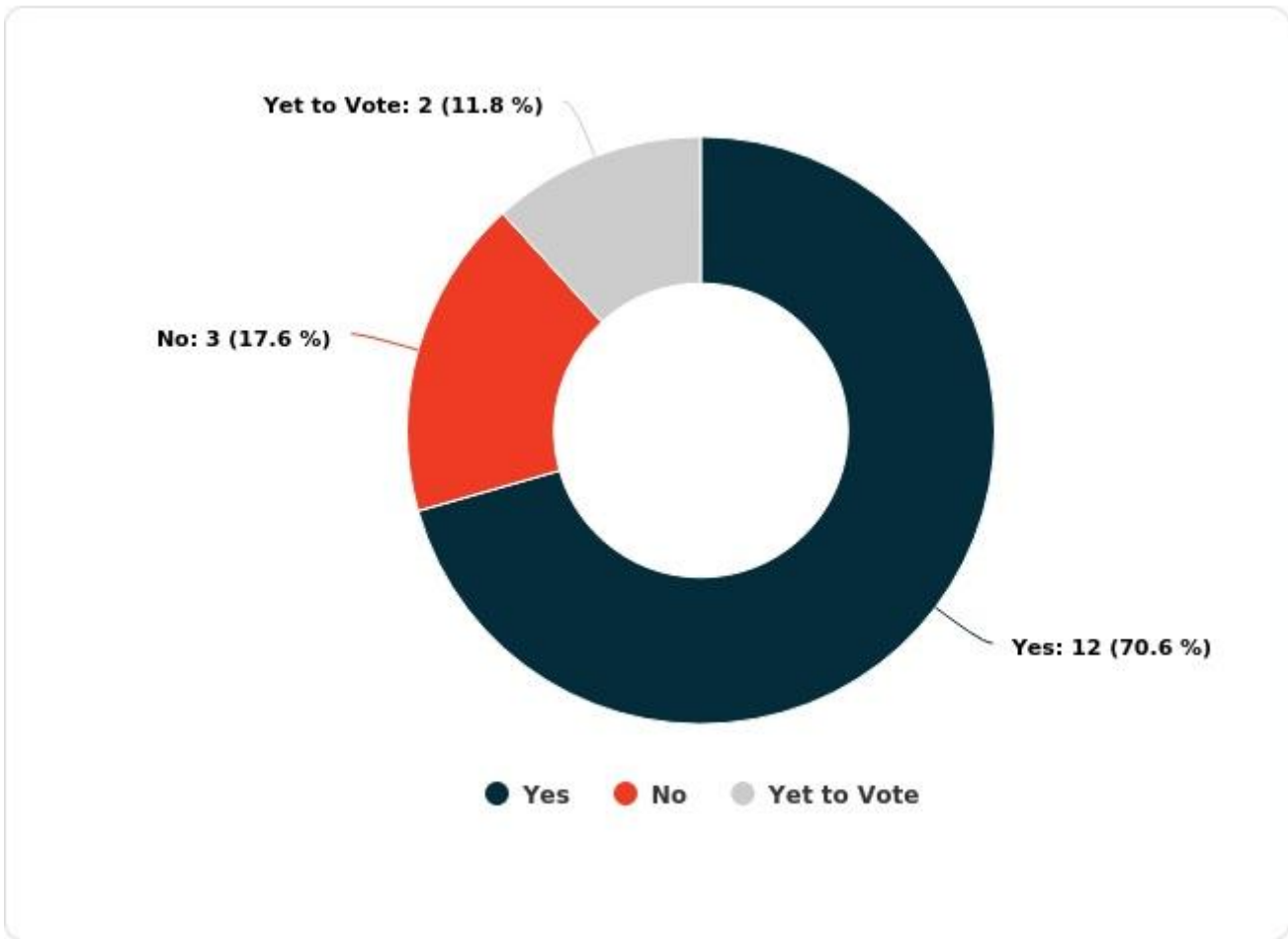
3 An unlimited number of stoppages of work for the duration of 3 hours?



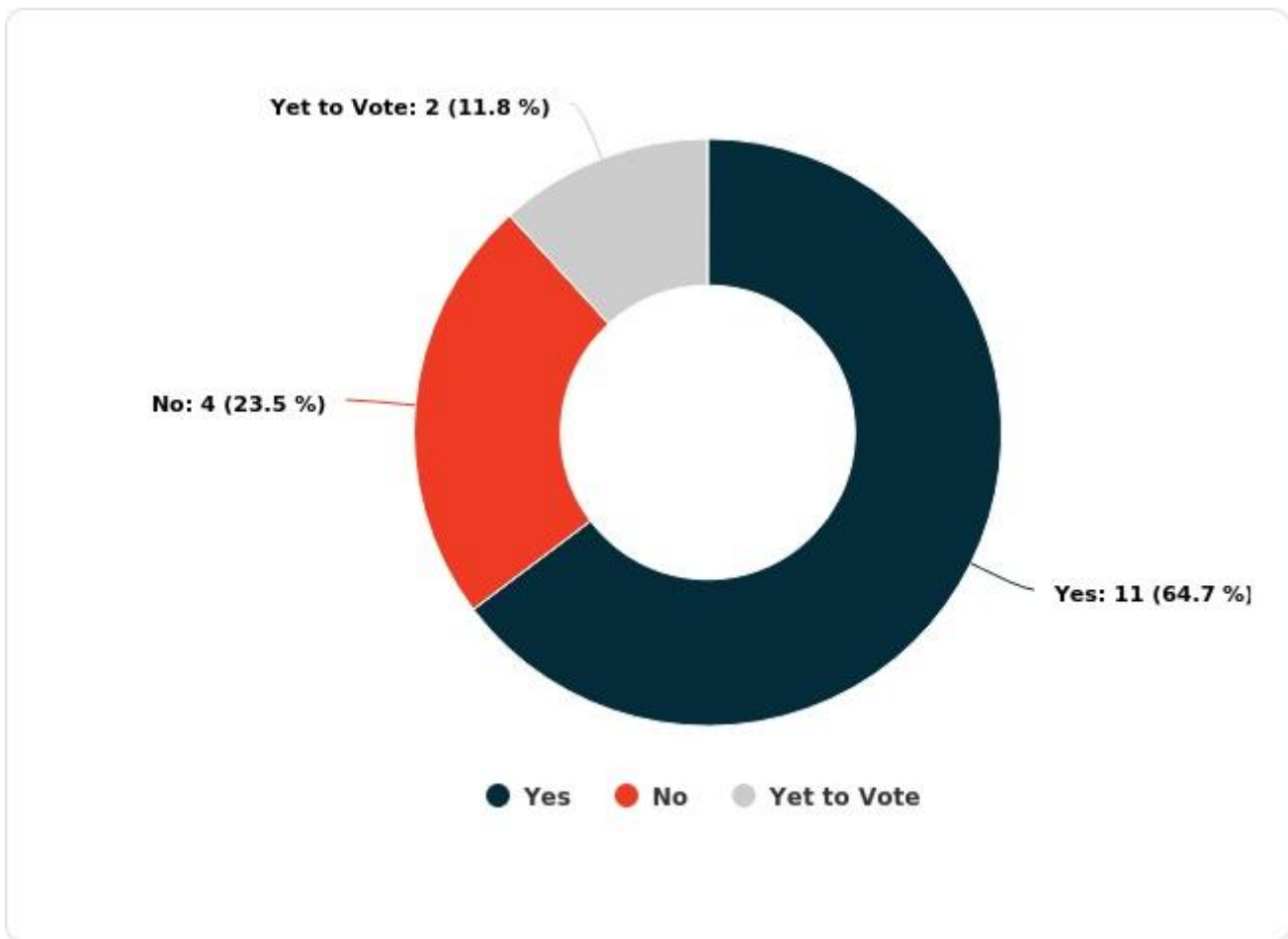
4 An unlimited number of stoppages of work for the duration of 4 hours?



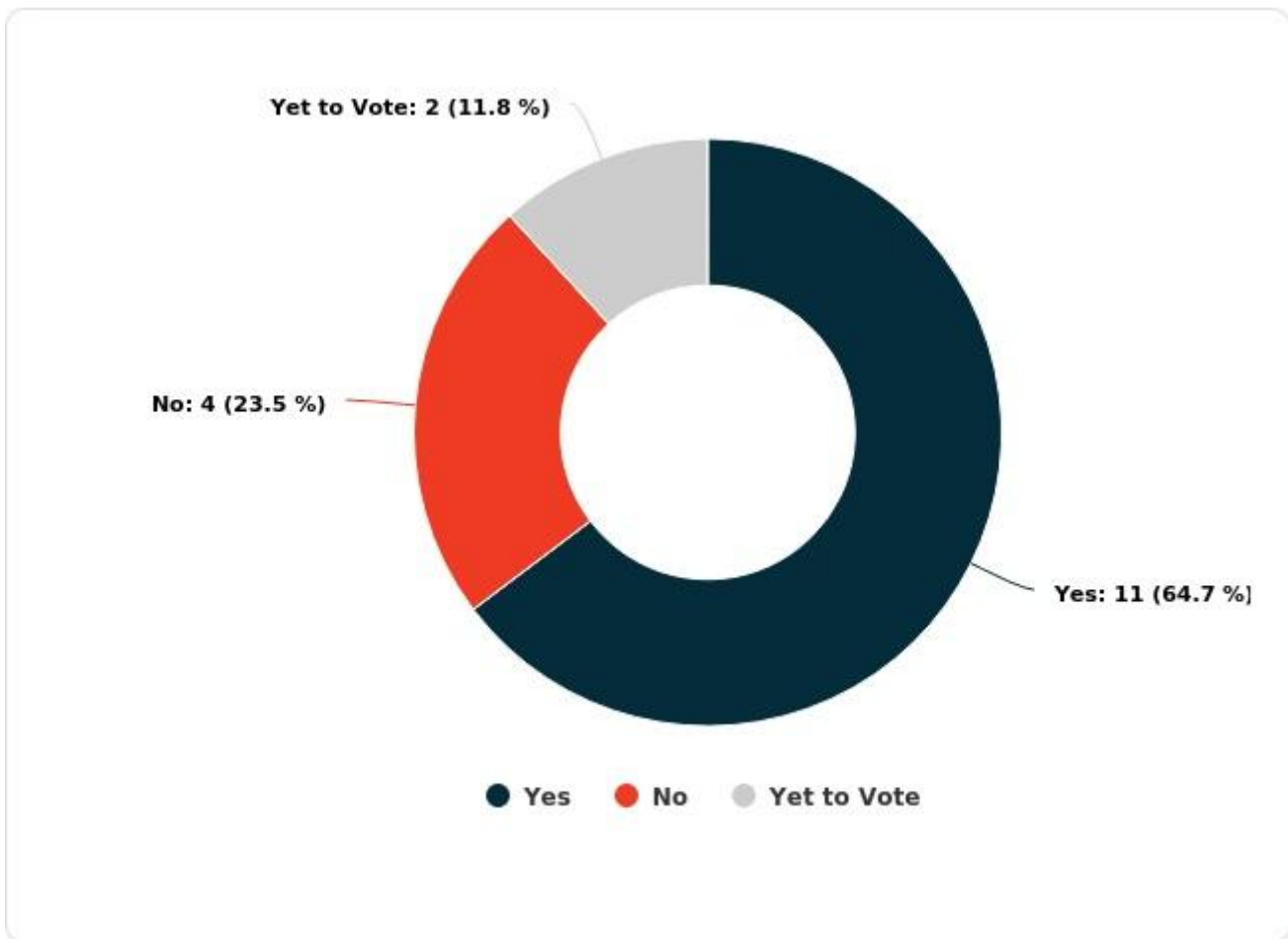
5 An unlimited number of stoppages of work for the duration of 6 hours?



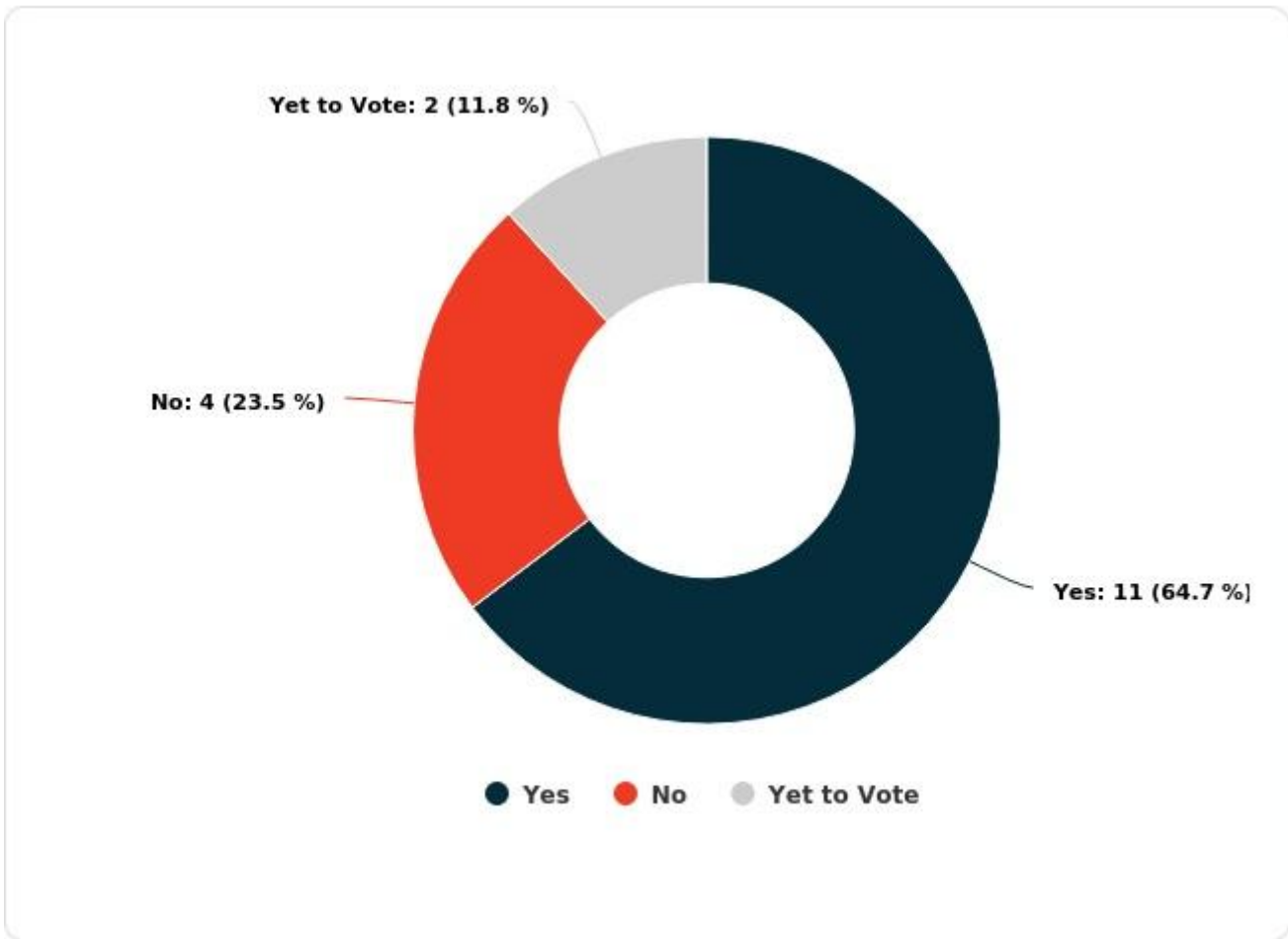
6 An unlimited number of stoppages of work for the duration of 8 hours?



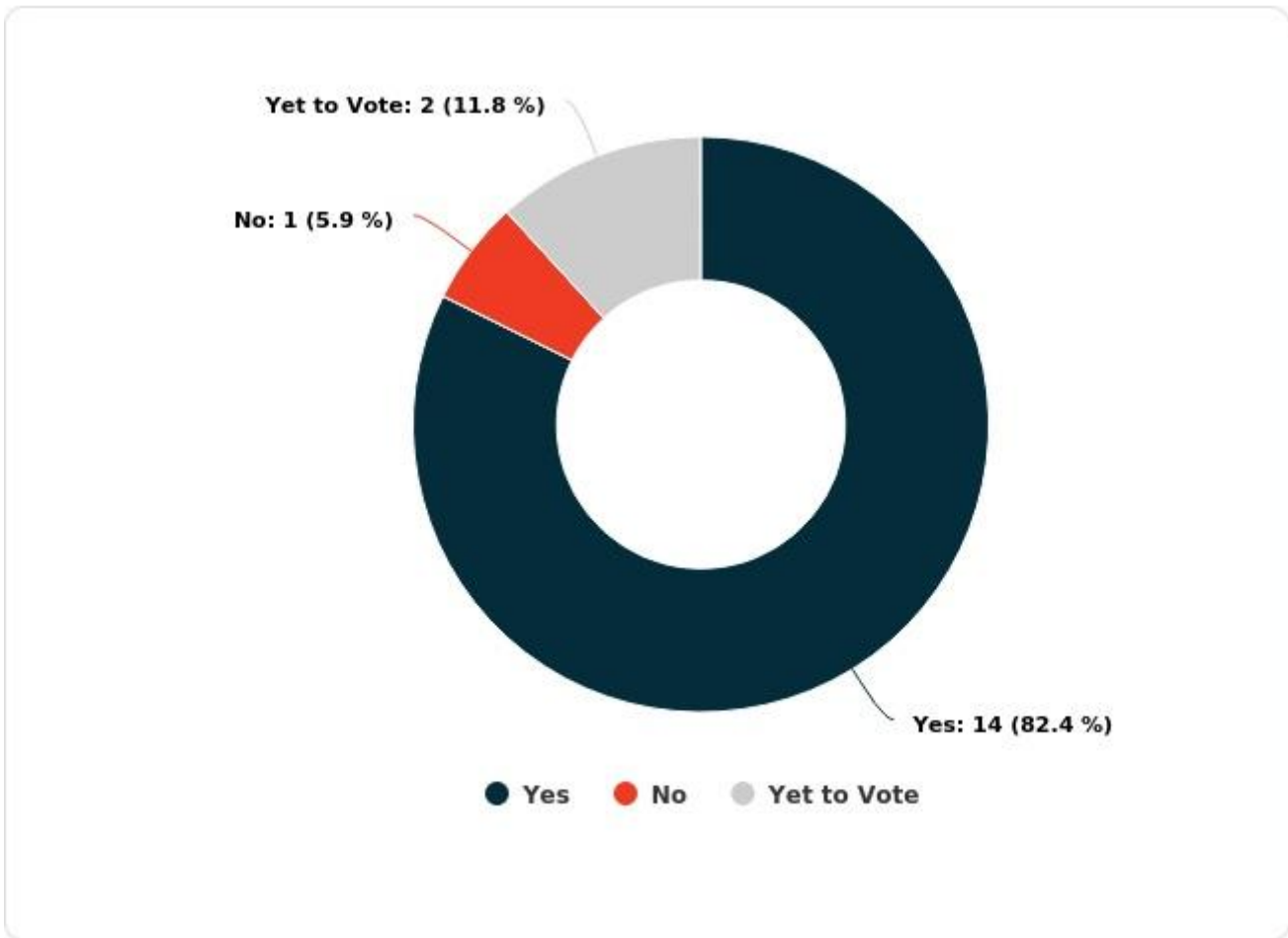
7 An unlimited number of stoppages of work for the duration of 12 hours?



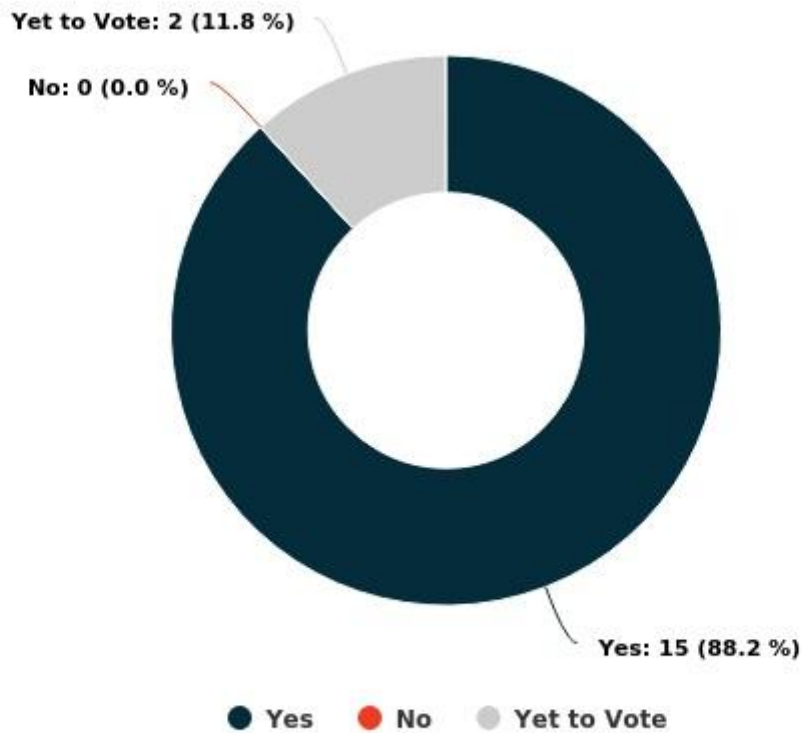
8 An unlimited number of stoppages of work for the duration of 24 hours?



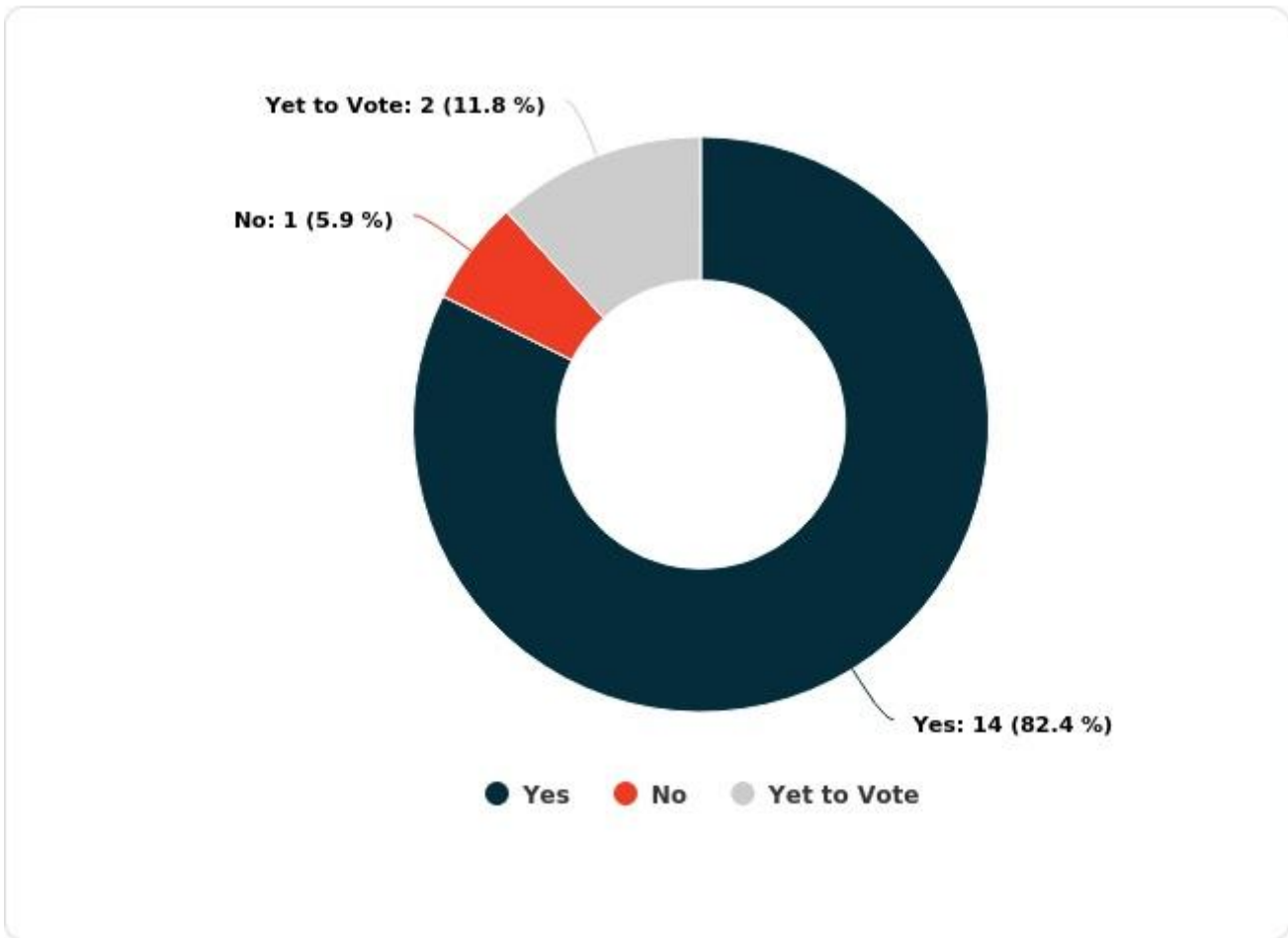
9 Indefinite or periodic bans on the extraction of incident logs from the Train Control and Monitoring System (TCMS)?



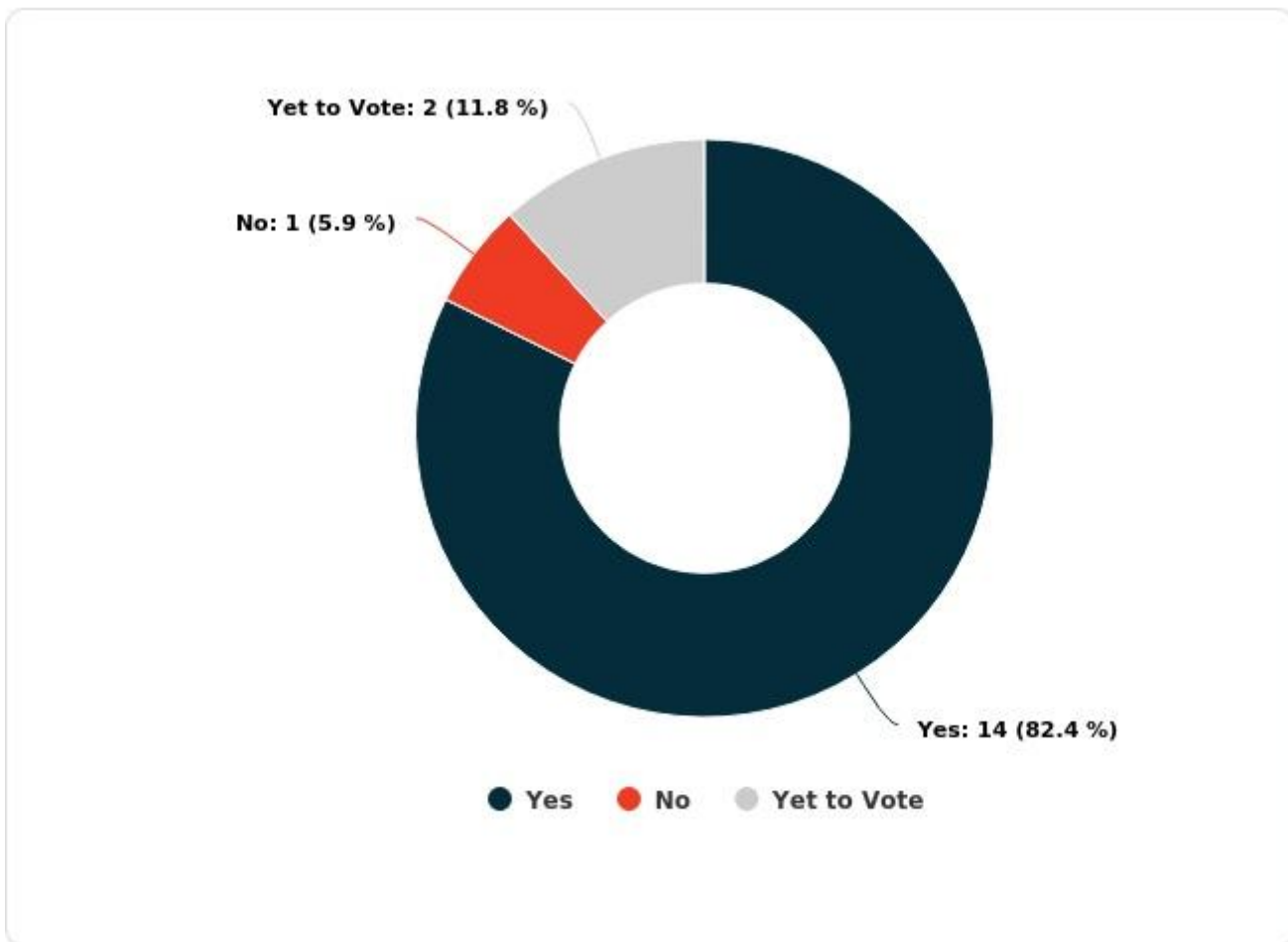
10 Indefinite or periodic bans on training or assessing employees working in the Electronic Control Room (commonly known as 'Electrol')?



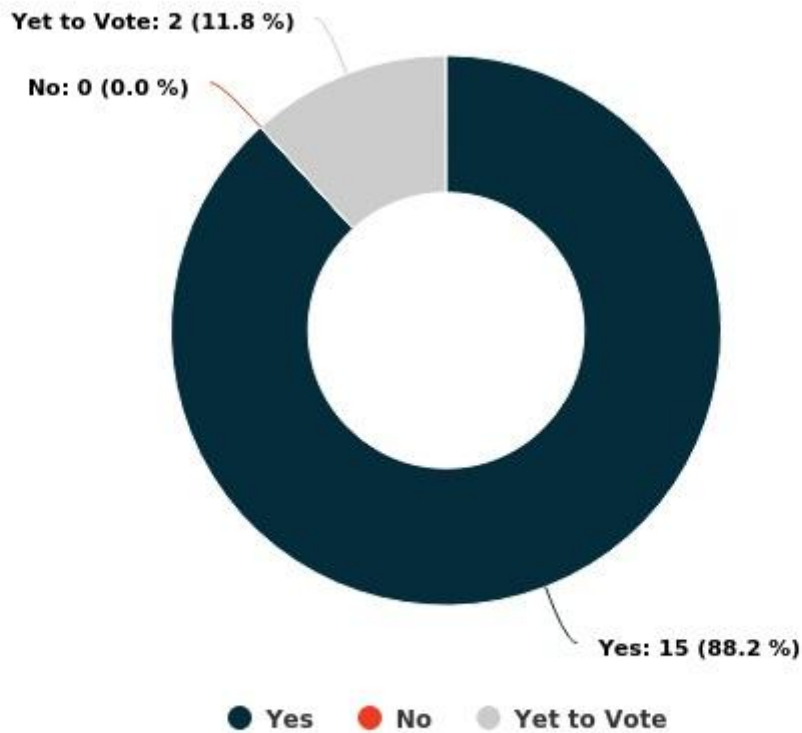
11 Indefinite or periodic bans on signing documentation evidencing the completion of work and/or tasks performed on rail construction projects?



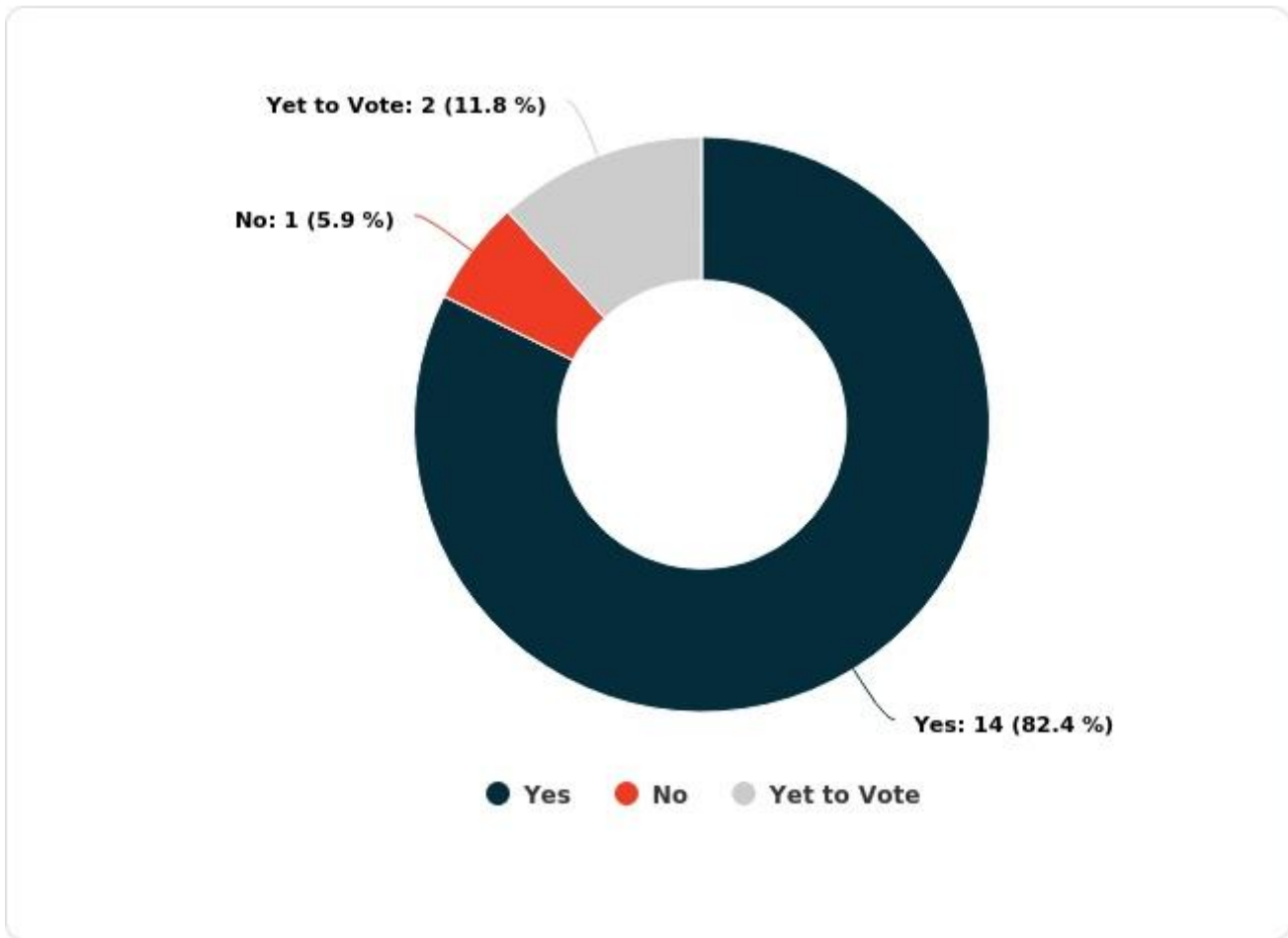
12 Indefinite or periodic bans on signing documentation evidencing the completion of work and/or tasks performed on renewal works?



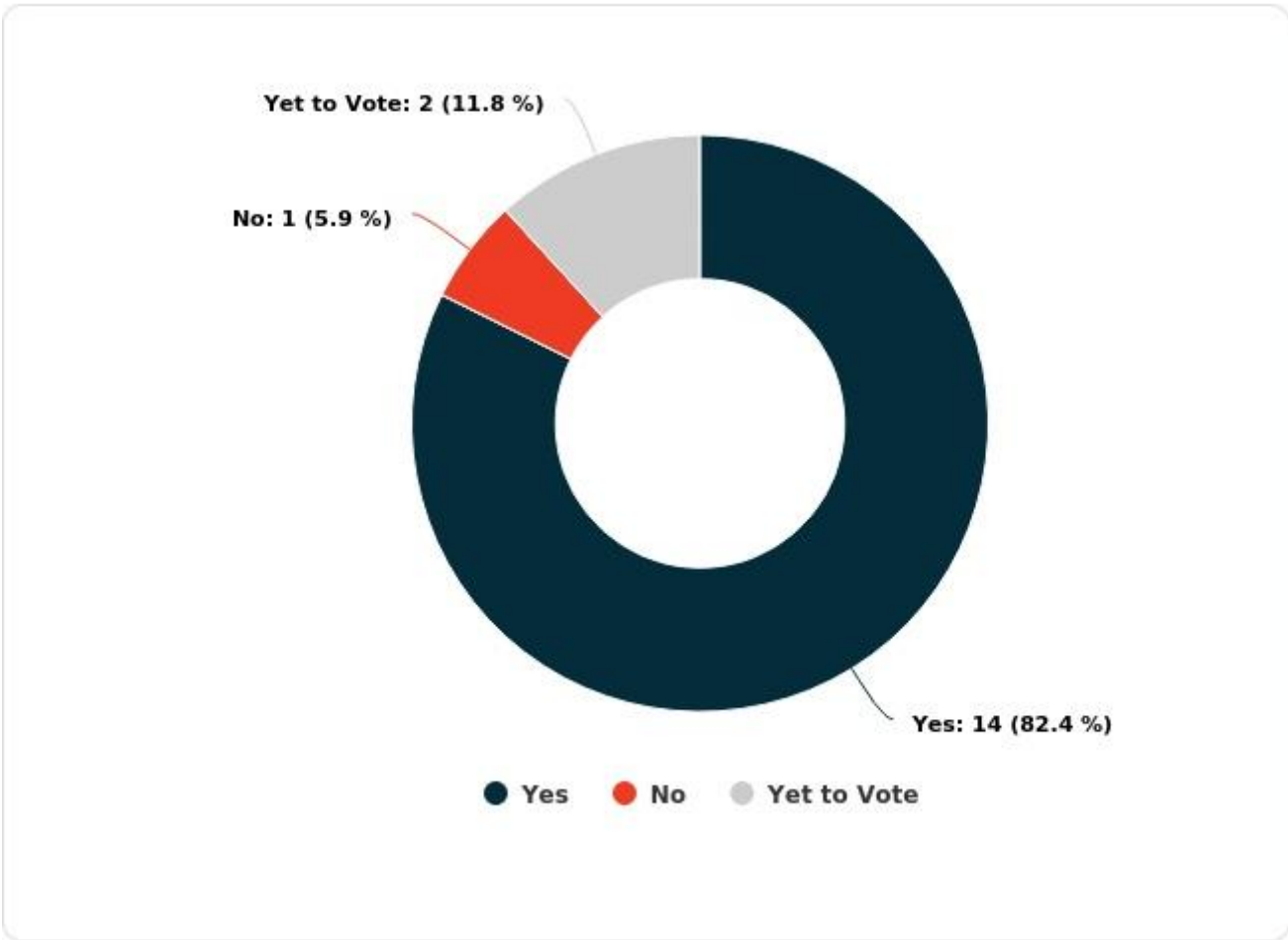
13 Indefinite or periodic bans on receiving phone calls between 6pm and 6am relating to building or facilities faults?



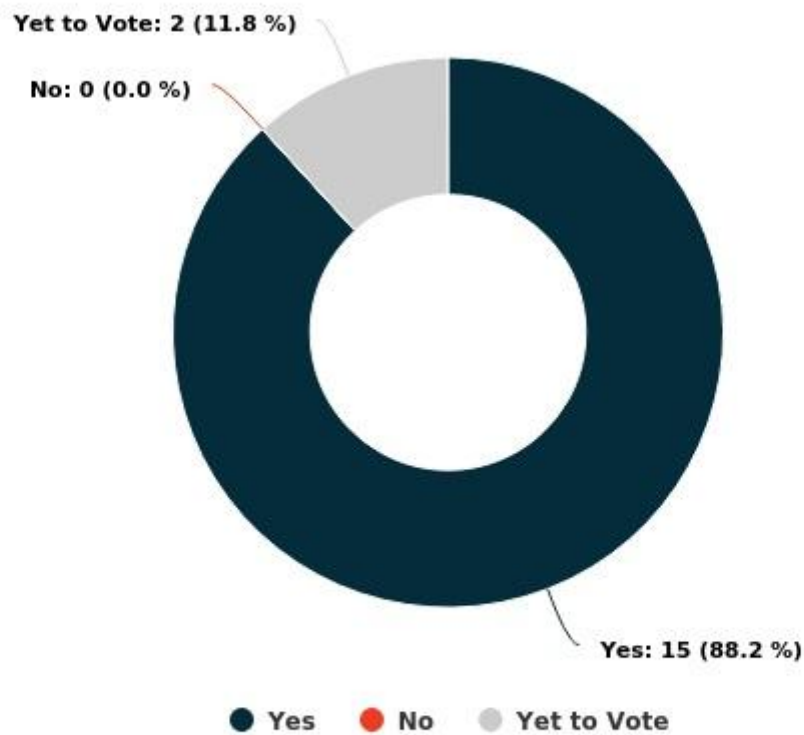
14 Indefinite or periodic bans on performing duties involving providing materials/equipment to rail construction projects and/or renewal works?



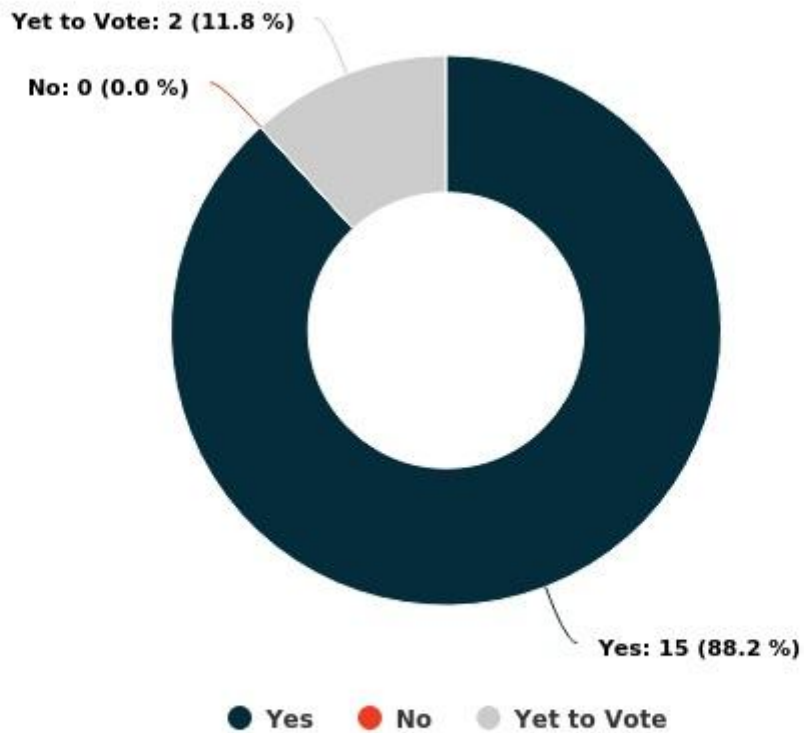
15 Indefinite or periodic bans on performing work and/or supporting rail construction projects and/or renewal works?



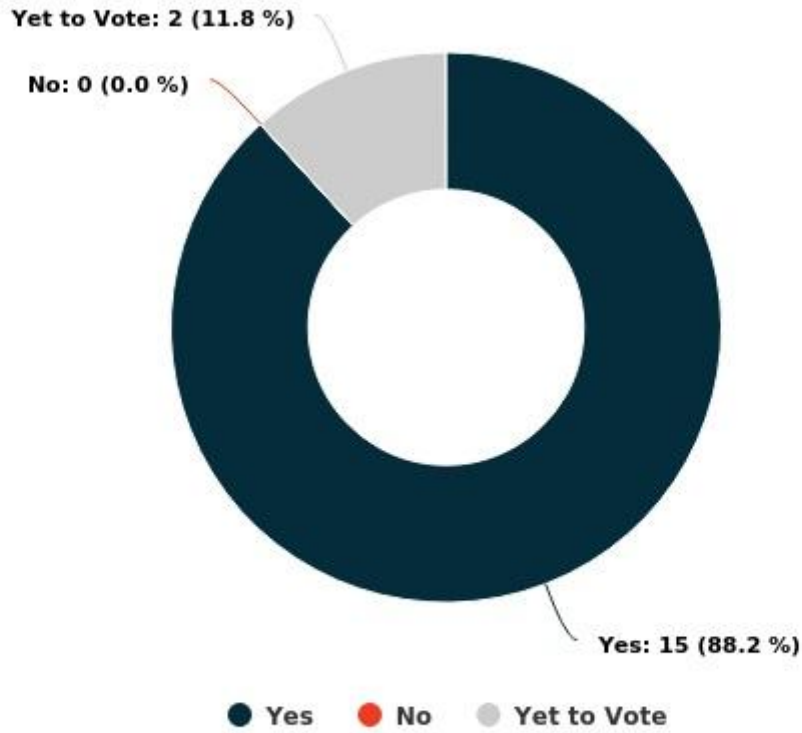
16 Indefinite or periodic bans on attending rail construction project, renewal work and/or maintenance meetings?



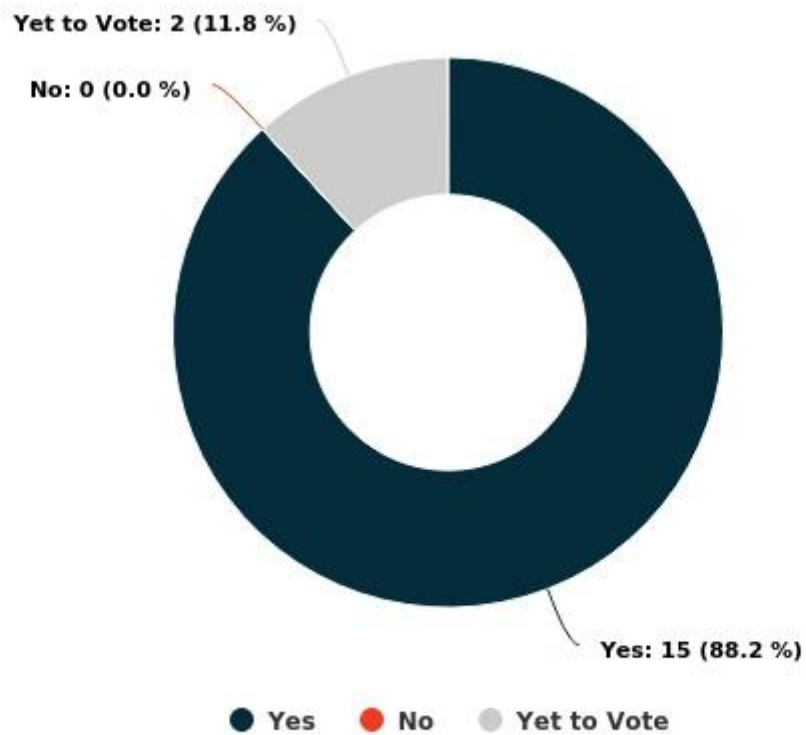
17 Indefinite or periodic bans on testing materials/equipment for rail construction projects and/or renewal works?



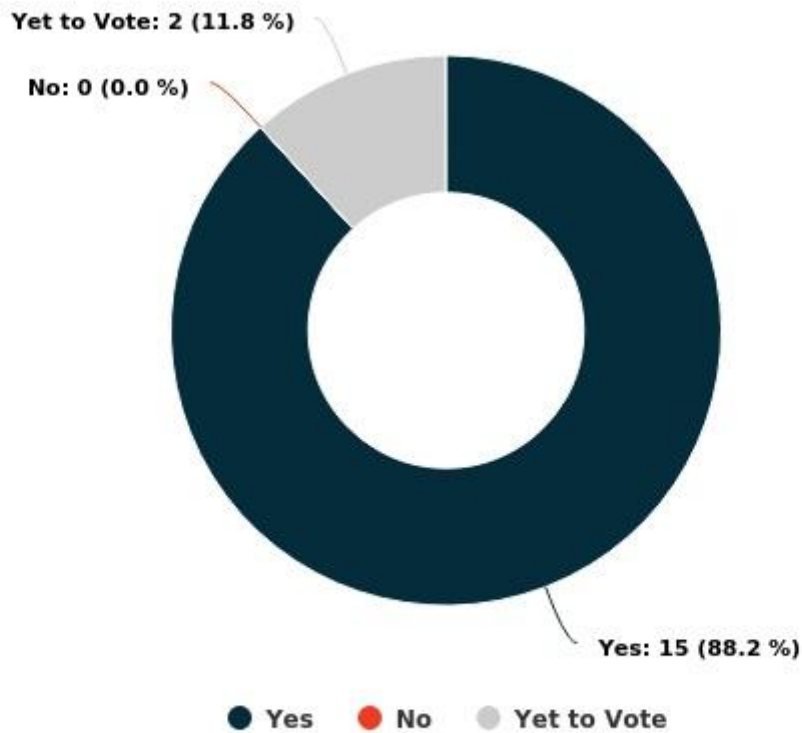
18 Indefinite or periodic bans on completing renewal claims' documentation?



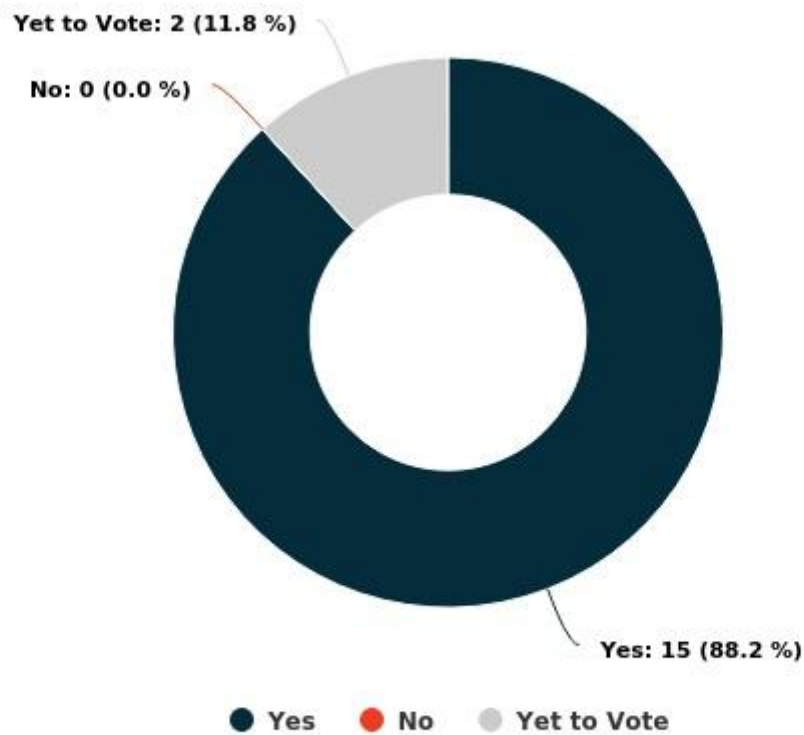
19 Indefinite or periodic bans on giving technical advice (both verbal and written) to rail construction projects and/or renewal works?



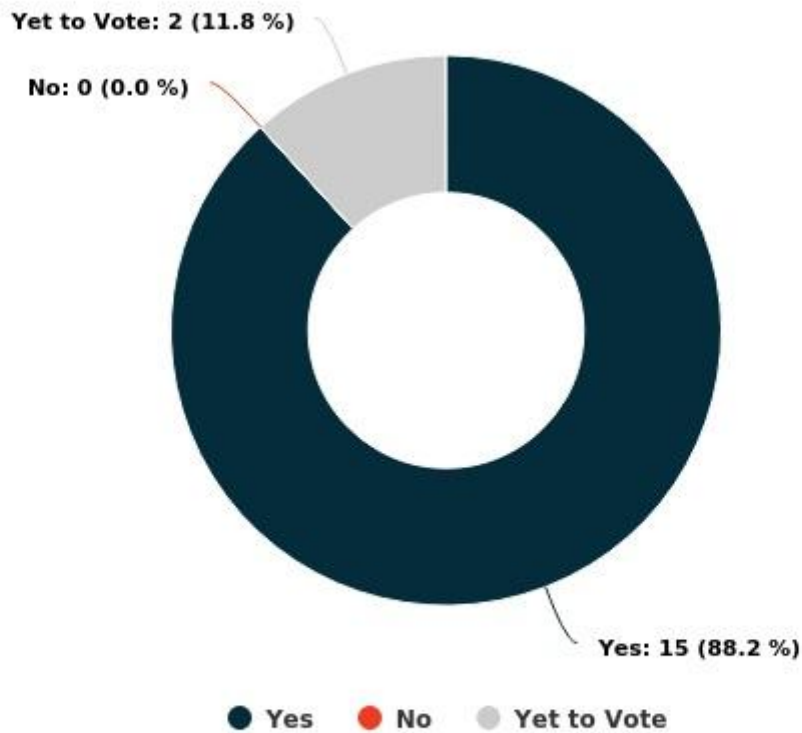
20 Indefinite or periodic bans on working hours outside of ordinary hours for employees who do not work rostered overtime, except for critical safety requirements and/or maintenance works?



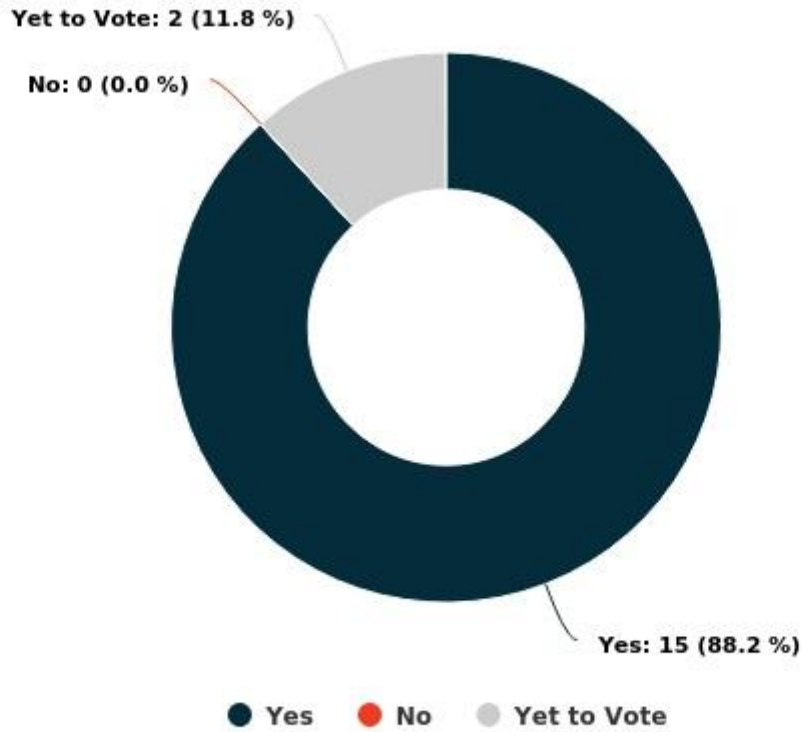
21 Indefinite or periodic bans on working overtime, in excess of normal rostered overtime, except for critical safety requirements and/or maintenance works?



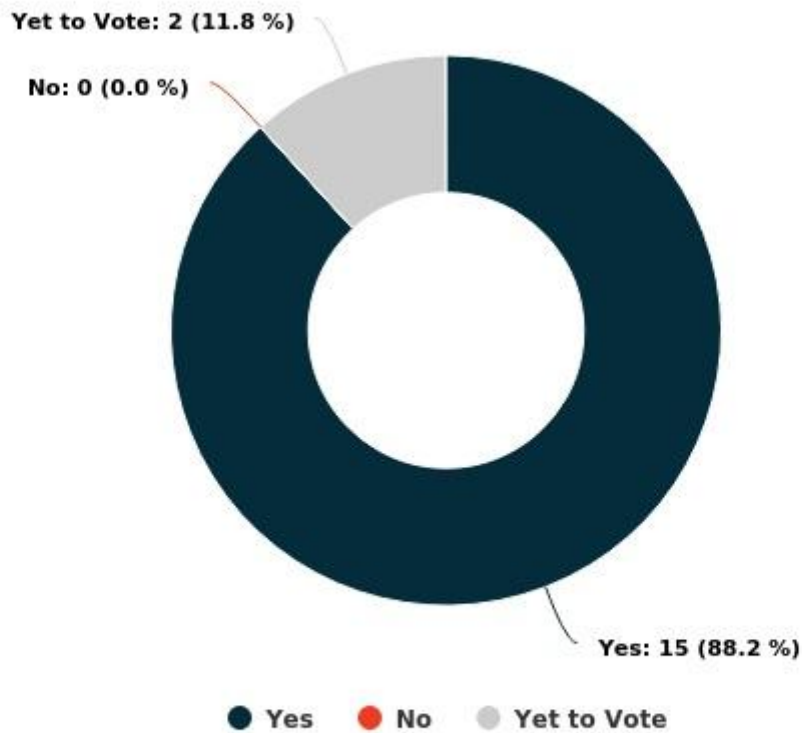
22 Indefinite or periodic bans on providing statistics, data or information for reports (this excludes statistics, data or information required for obligations under railway safety, occupational health and safety, or environmental legislation)?



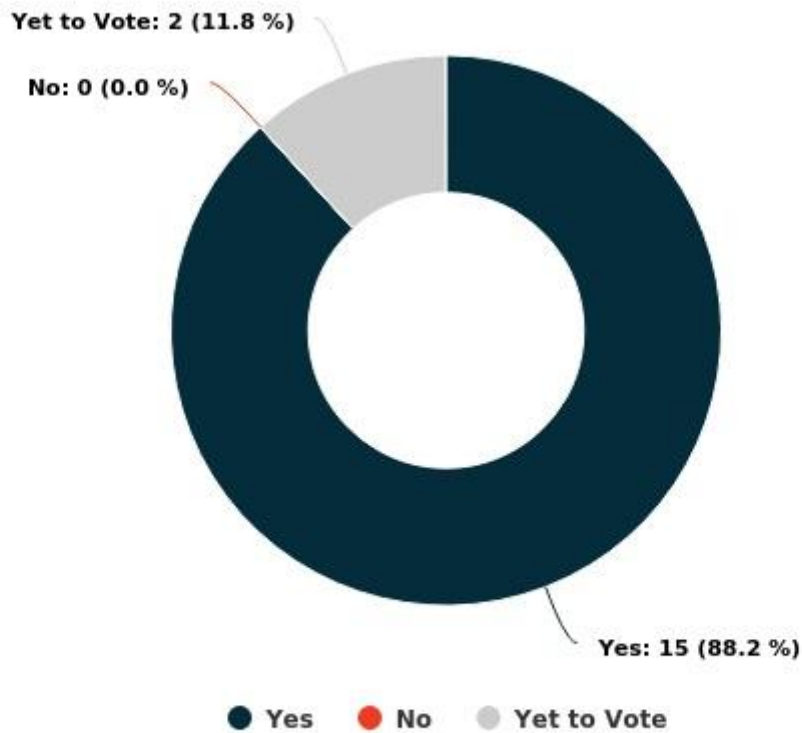
23 Indefinite or periodic bans on the analysis and reporting of log-able events (this excludes log-able events required for obligations under railway safety, occupational health and safety, or environmental legislation)?



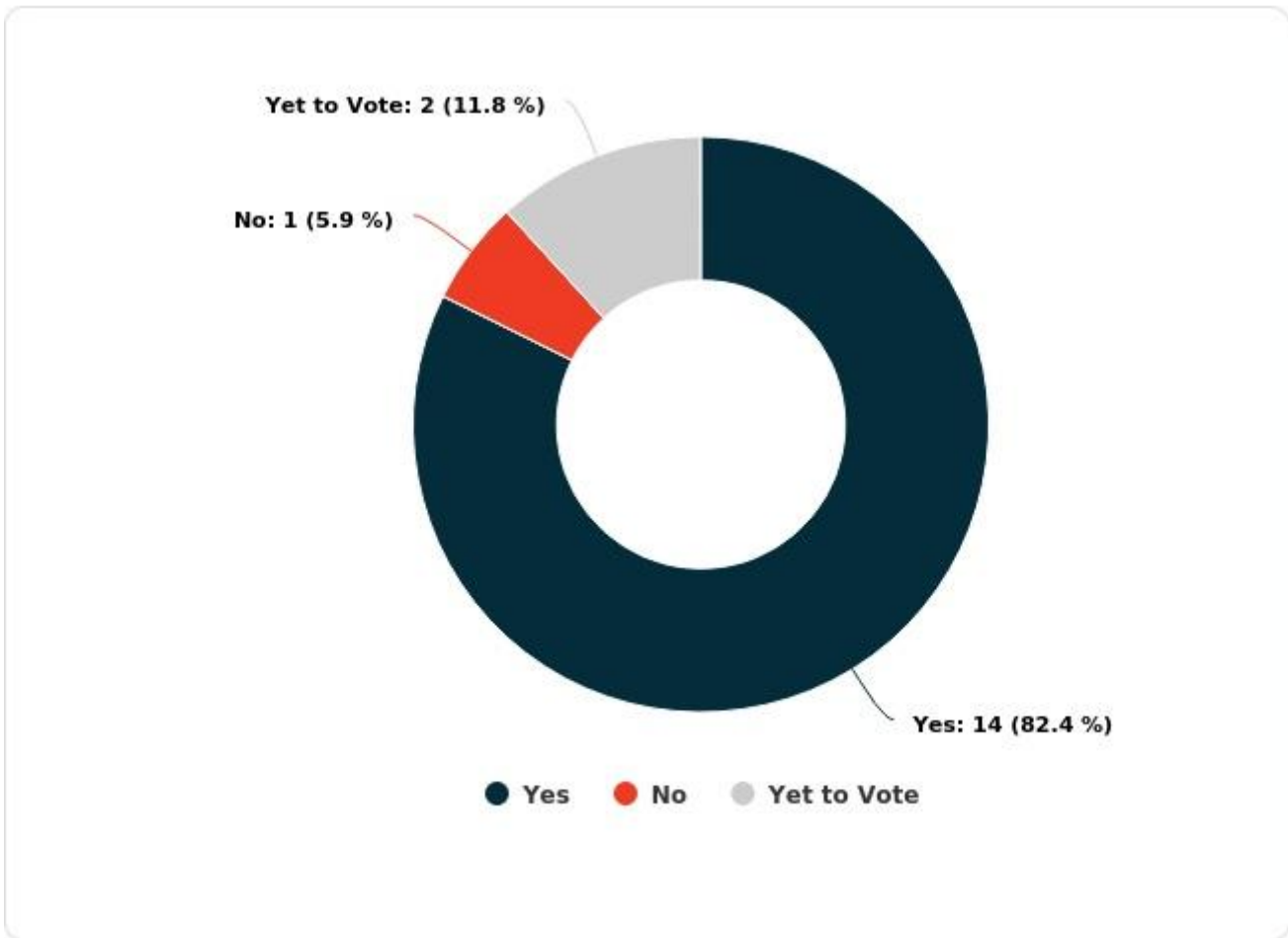
24 Indefinite or periodic bans on performing call outs, except for critical safety requirements and/or maintenance works?



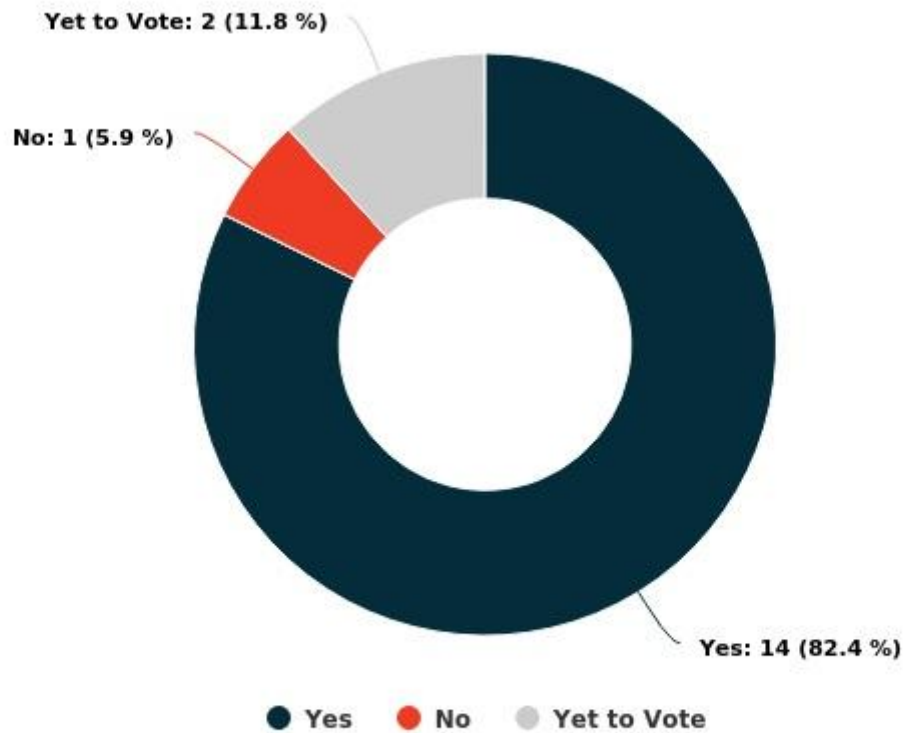
25 Indefinite or periodic bans on maintaining or rectifying work performed by contractors, except for critical safety requirements and/or maintenance works?



26 Indefinite or periodic bans on performing work alongside, under the supervision of and/or supervising, contractors, except for critical safety requirements and/or maintenance works?



27 Indefinite or periodic bans on complying with any direction or requirement to work under look out protection, except for critical safety requirements and/or maintenance works?



2. Vero Voting Independence Declaration

The APESMA v Metro Trains Melbourne Pty. Ltd PAB (B2023/844) vote has been managed and declared independent of APESMA, Metro Trains Melbourne Pty Ltd and Fair Work Australia.

No individual vote has been disclosed to APESMA, Metro Trains Melbourne Pty Ltd and Fair Work Australia.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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