



Declaration of Results

Protected Action Ballot

Australian Nursing and Midwifery Federation

v

Hobart Day Surgery Pty Ltd

(B2024/977)

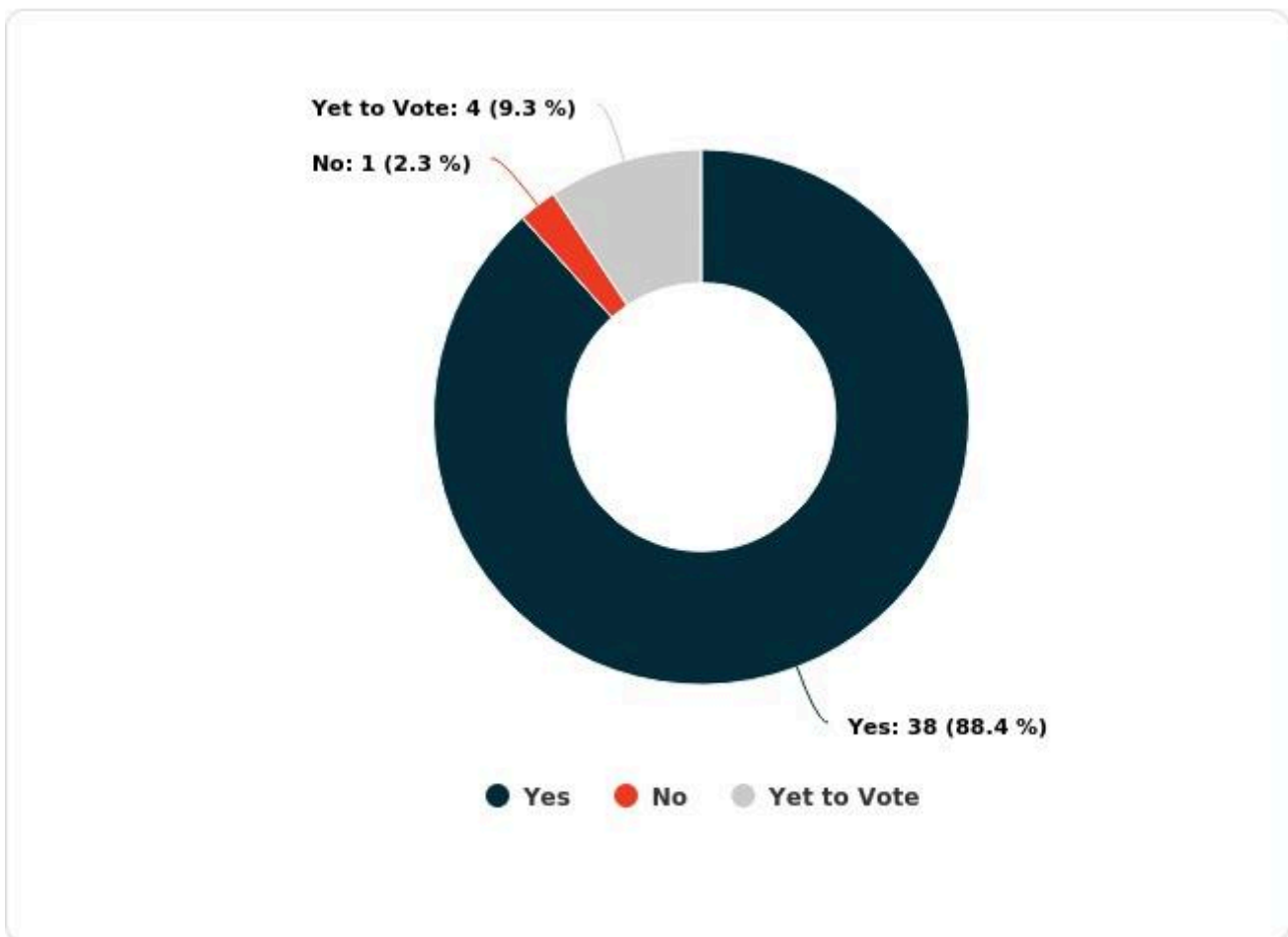
Wednesday 21st August, 2024
1:53pm AEST

1. Vote Result

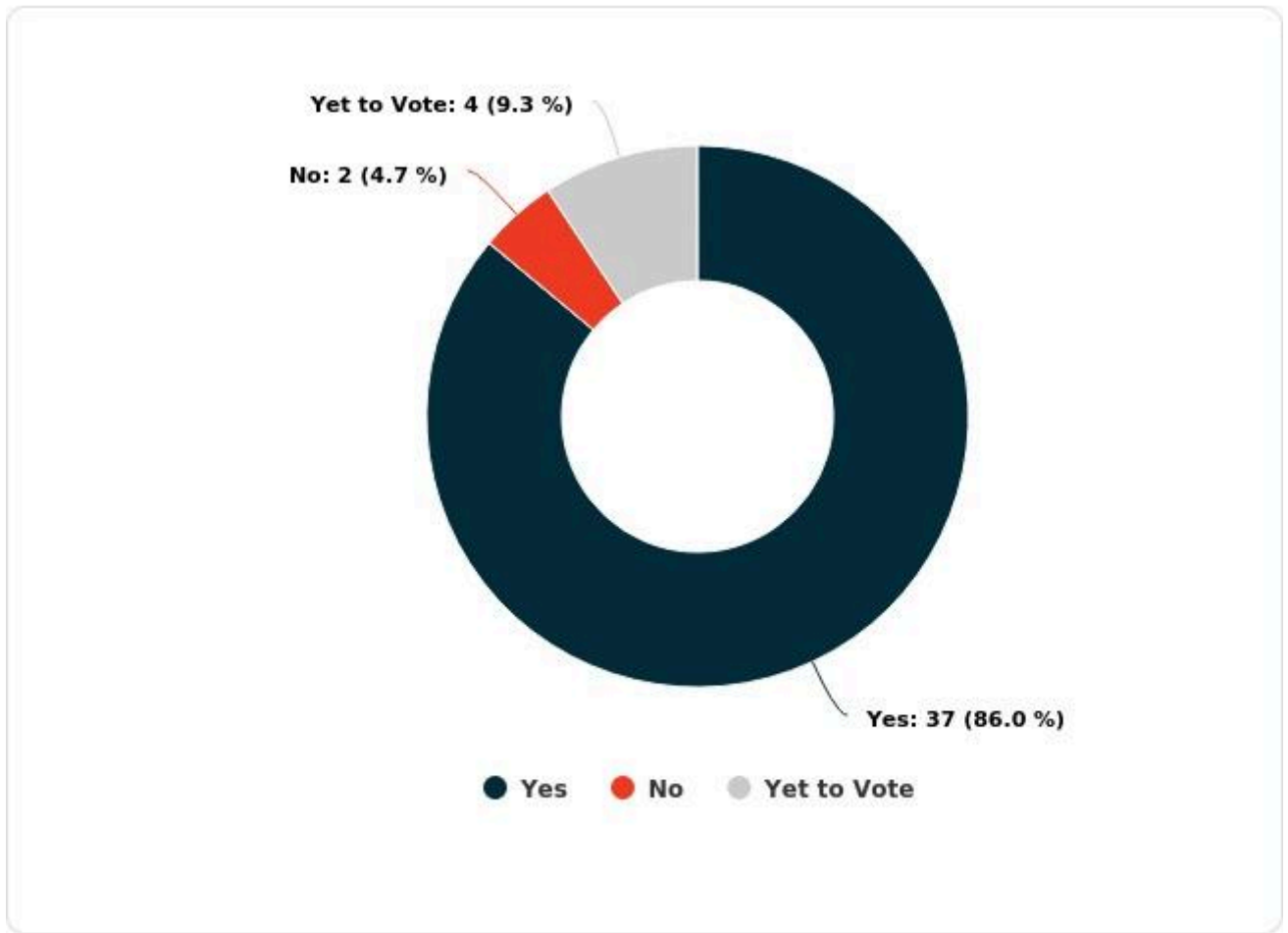
Total Eligible Voters: **43**
Total Voted: **39 (90.3%)**
Total Voted All Questions: **38 (88.4%)**

Final Vote Audit: **Wednesday 21st August, 2024 1:53pm AEST**

a. Indefinite or periodic industrial action in the form of stopping work for up to 10 minutes duration to distribute information and/or talk to patients, the public and/or the media about the reasons for industrial action?

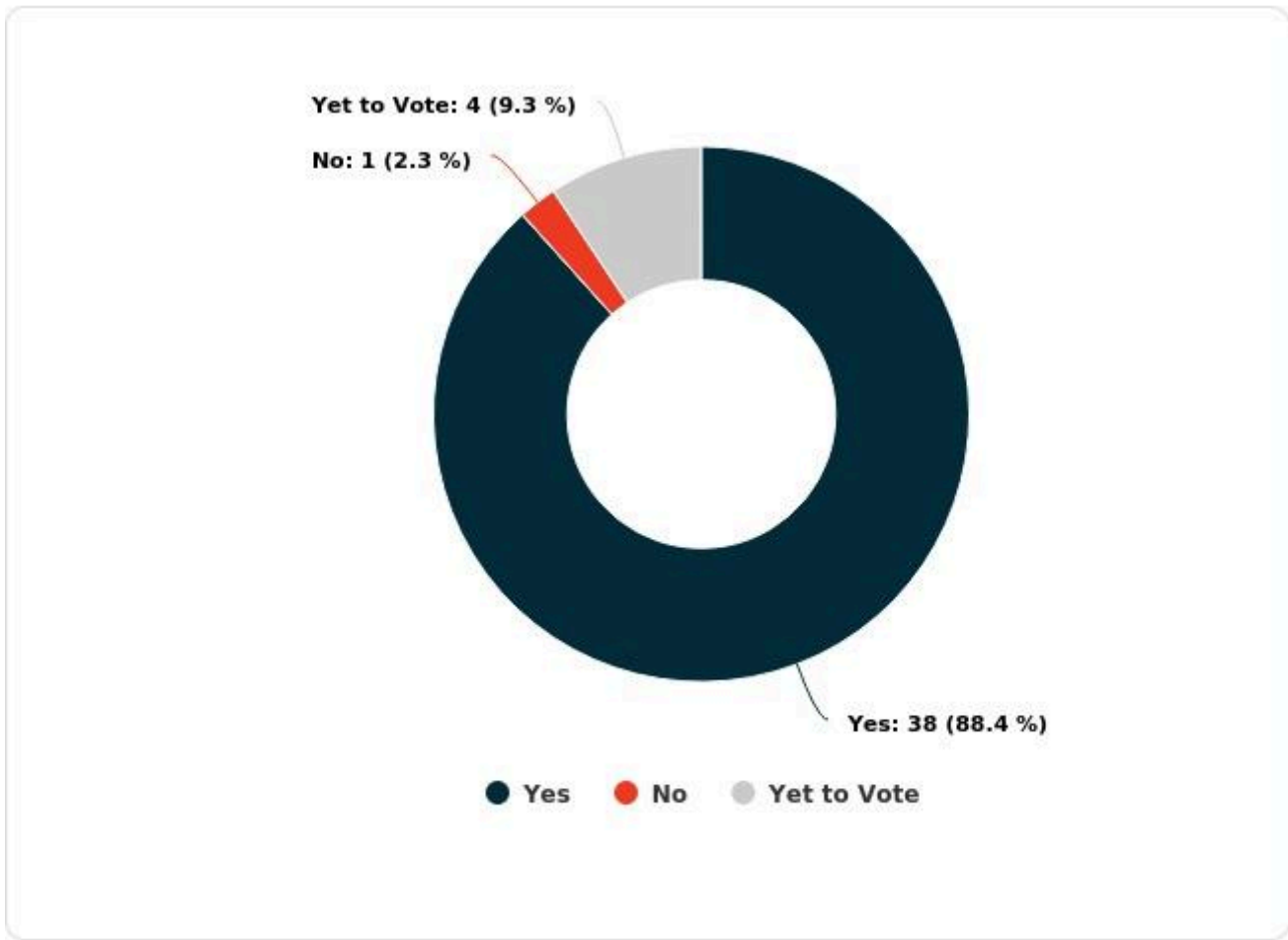


b. Indefinite or periodic industrial action in the form of a ban on performing work in clothes or uniforms which do not have campaign material and/or badges attached, except for any required

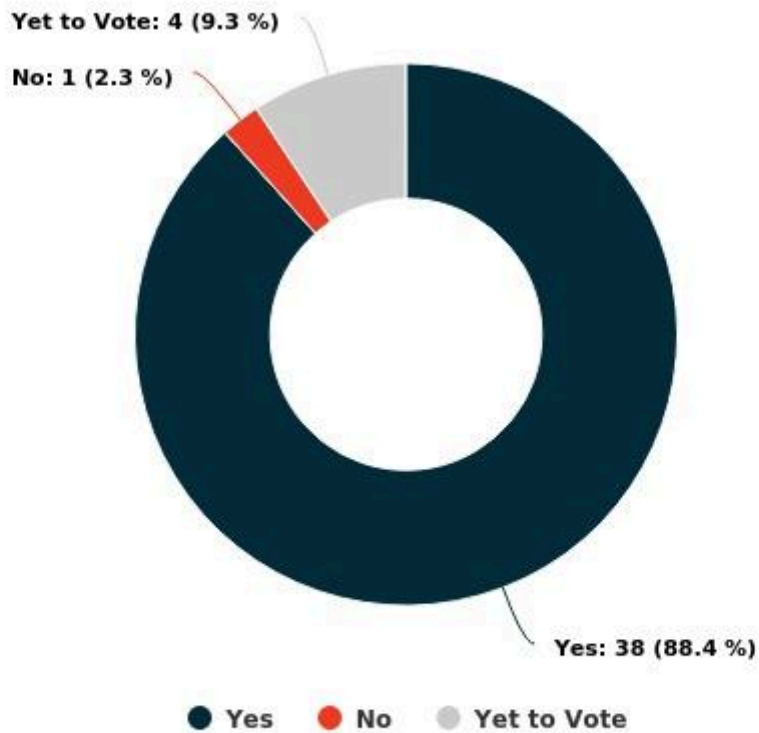


PPE?

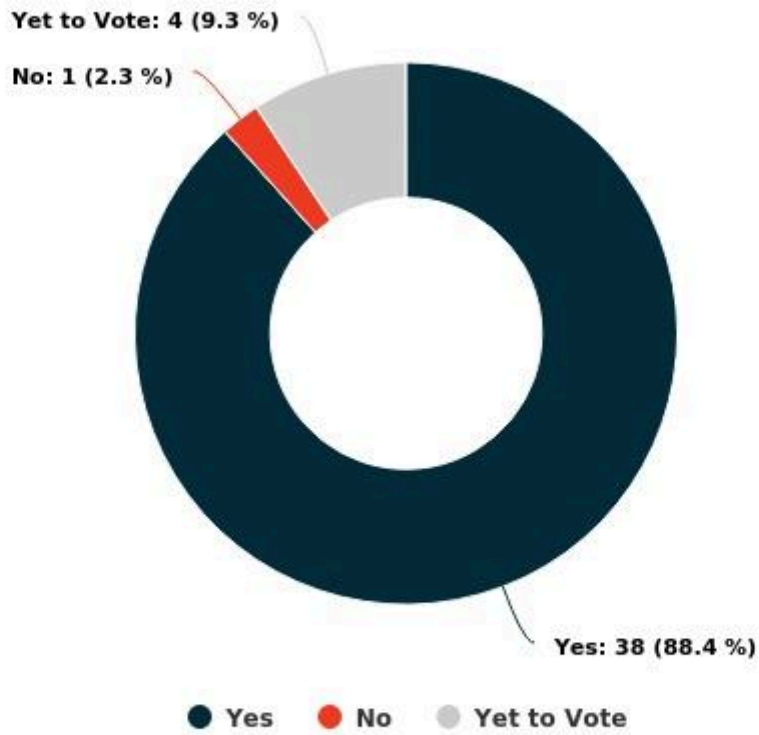
c. Indefinite or periodic industrial action in the form of a ban on performing overtime?



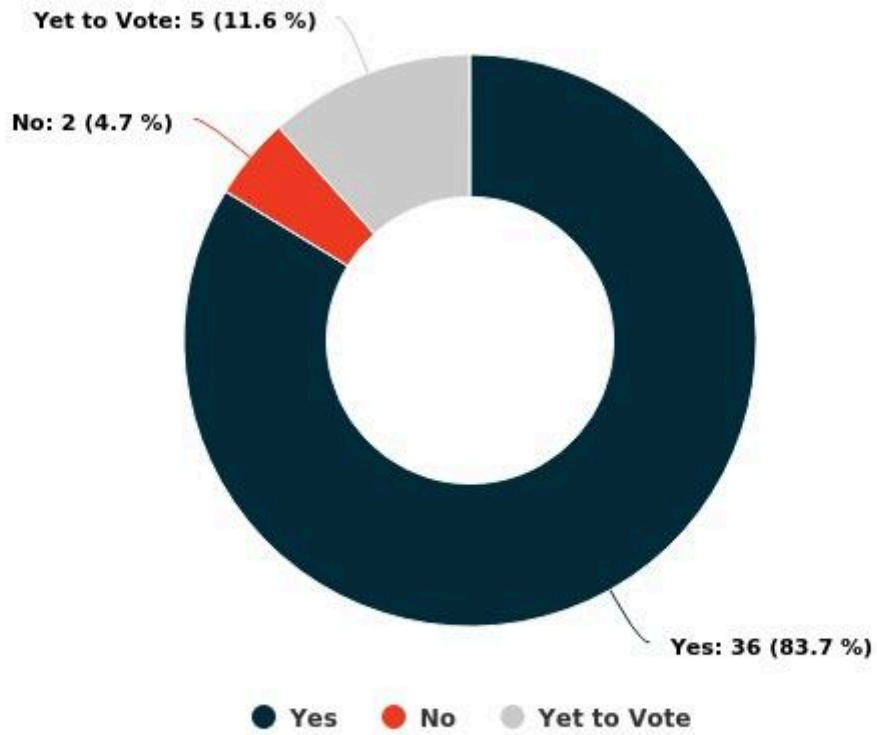
d. Indefinite or periodic industrial action in the form of a ban on performing work during a meal break or tea break, or returning to duty when recalled during a meal break or break?



e. Indefinite or periodic stoppages of work of between 15 minutes and 24 hours in length?



f. An unlimited number of stop work meetings of varying length?



2. Vero Voting Independence Declaration

ANMF v Hobart Day Surgery PAB B2024/977 vote has been managed and declared independent of Australian Nursing and Midwifery Federation (Tasmanian Branch), Hobart Day Surgery and Fair Work.

No individual vote has been disclosed to the Australian Nursing and Midwifery Federation (Tasmanian Branch), Hobart Day Surgery or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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