



# Declaration of Results

## Protected Action Ballot

<b>Title of Matter:</b>	Application by Australian Nursing and Midwifery Federation (145V)
<b>Section:</b>	s.437 - Application for a protected action ballot order
<b>Subject:</b>	Proposed protected action ballot of employees of The Royal Victorian Eye and Ear Hospital.
<b>Matter Number(s):</b>	B2024/342

Results Declared: Tuesday, April 30, 2024

## Vote Result

Total Eligible Voters: 163  
Total Voted: 98  
Total Abstained: 65

Yes Vote Total: 96  
No Vote Total: 2

Vote Result: **Yes**

Final Vote Audit: 29<sup>th</sup> April 2024 - 7pm AEST

## Vero Voting Independence Declaration

ANMF (Vic) v The Royal Victorian Eye and Ear Hospital PAB B2024/342 ballot has been managed and declared independently of ANMF (Vic), The Royal Victorian Eye and Ear Hospital and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director, Vero Engagement and Voting Solutions Pty Ltd**