



Declaration of Results

Protected Action Ballot

Australian Nursing and Midwifery Federation, Tasmanian Branch

v

Health Care Burnie Pty Ltd T/A North West Private Hospital

(B2024/1118)

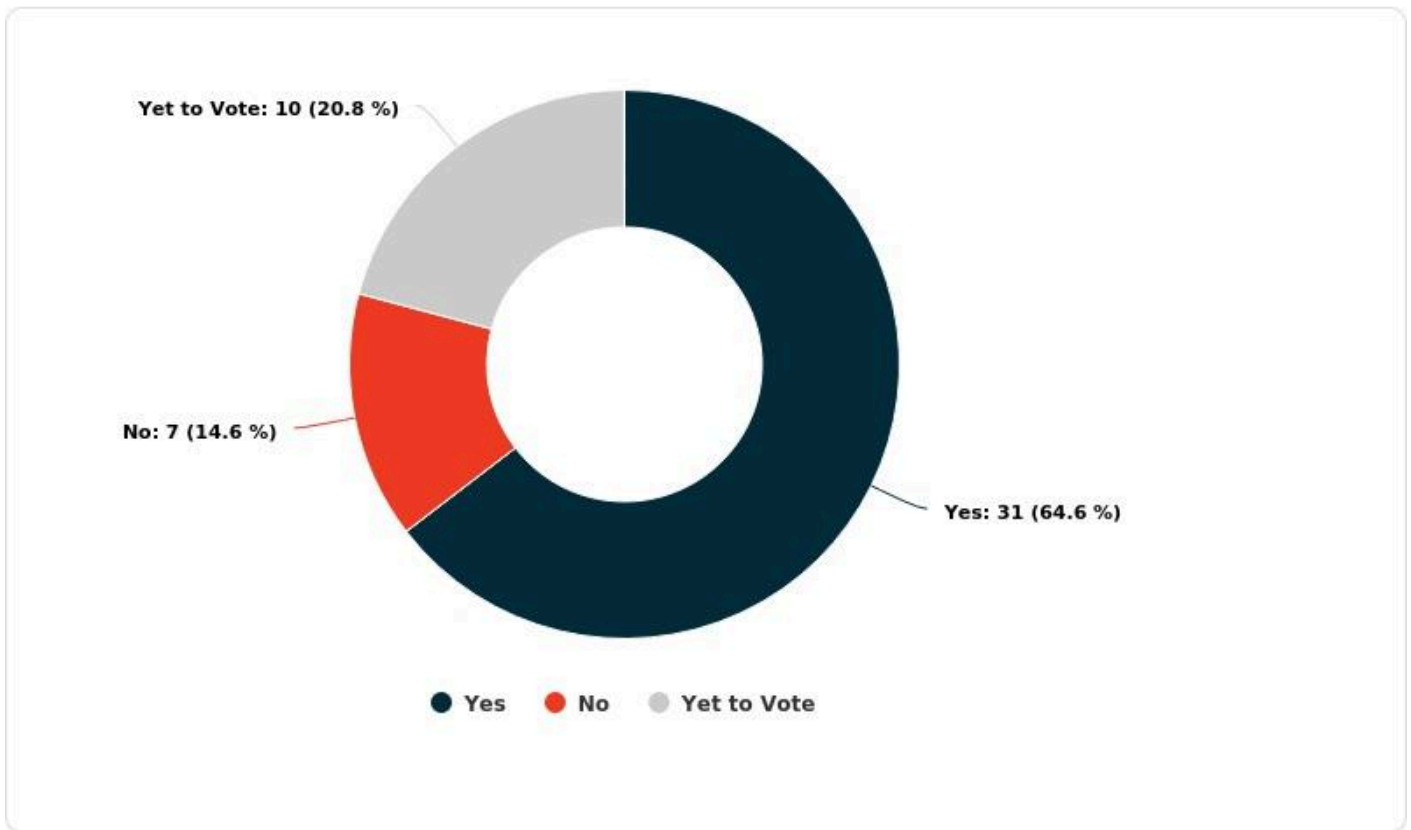
Wednesday 18th September, 2024
1:04pm AEST

1. Vote Result

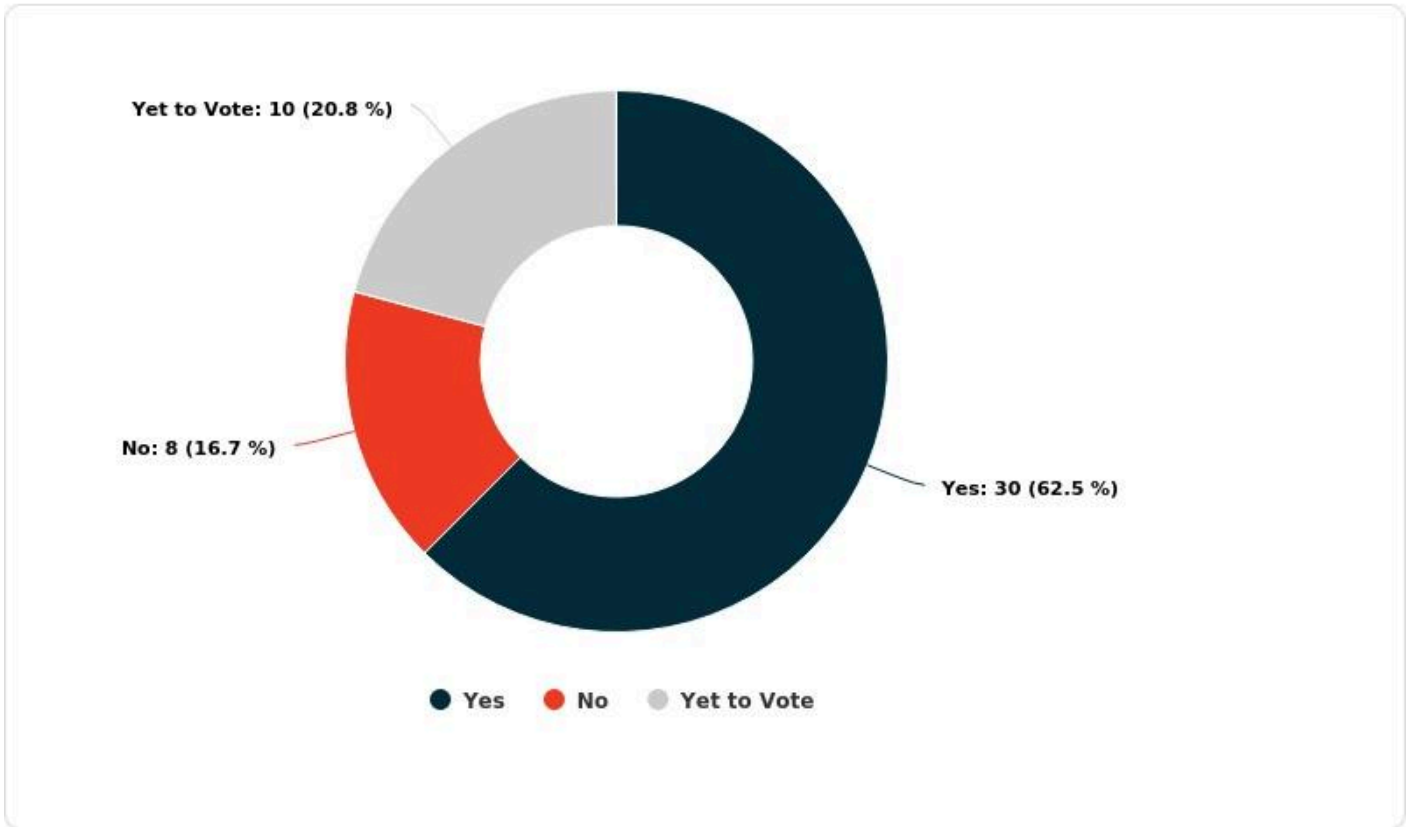
Total Eligible Voters: **48**
Total Voted: **38 (79.2%)**
Total Voted All Questions:: **38 (79.2%)**

Final Vote Audit: **Wednesday 18th September, 2024 1:04pm AEST**

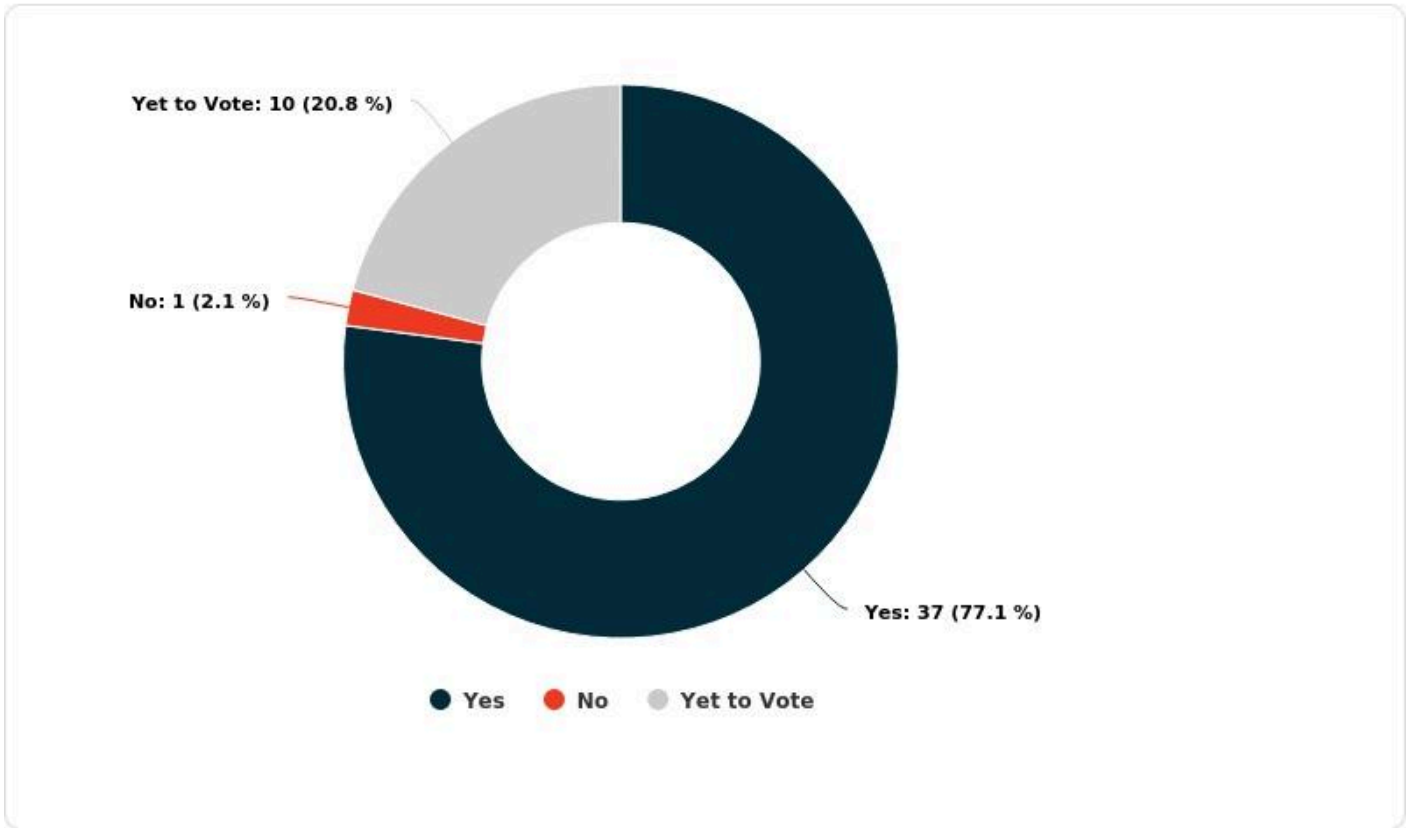
1. Indefinite or periodic industrial action in the form of a ban on performing work in clothes or uniforms which do not have campaign material and/or badges attached, except for any required PPE?



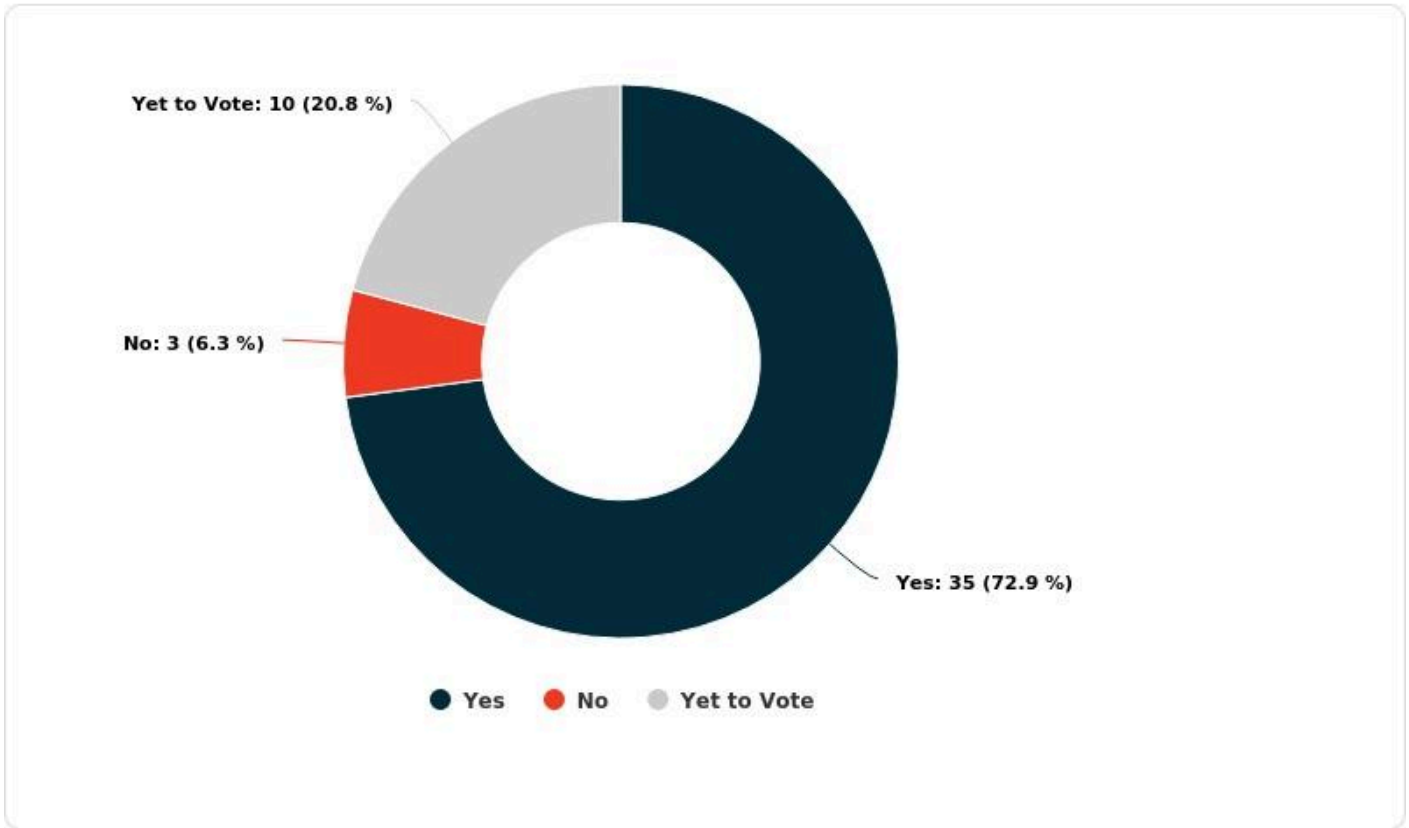
2. Stopping work for up to 10 minutes duration on each occasion to distribute ANMF campaign materials such as leaflets, banners, posters, stickers or badges to clients and their families, visitors



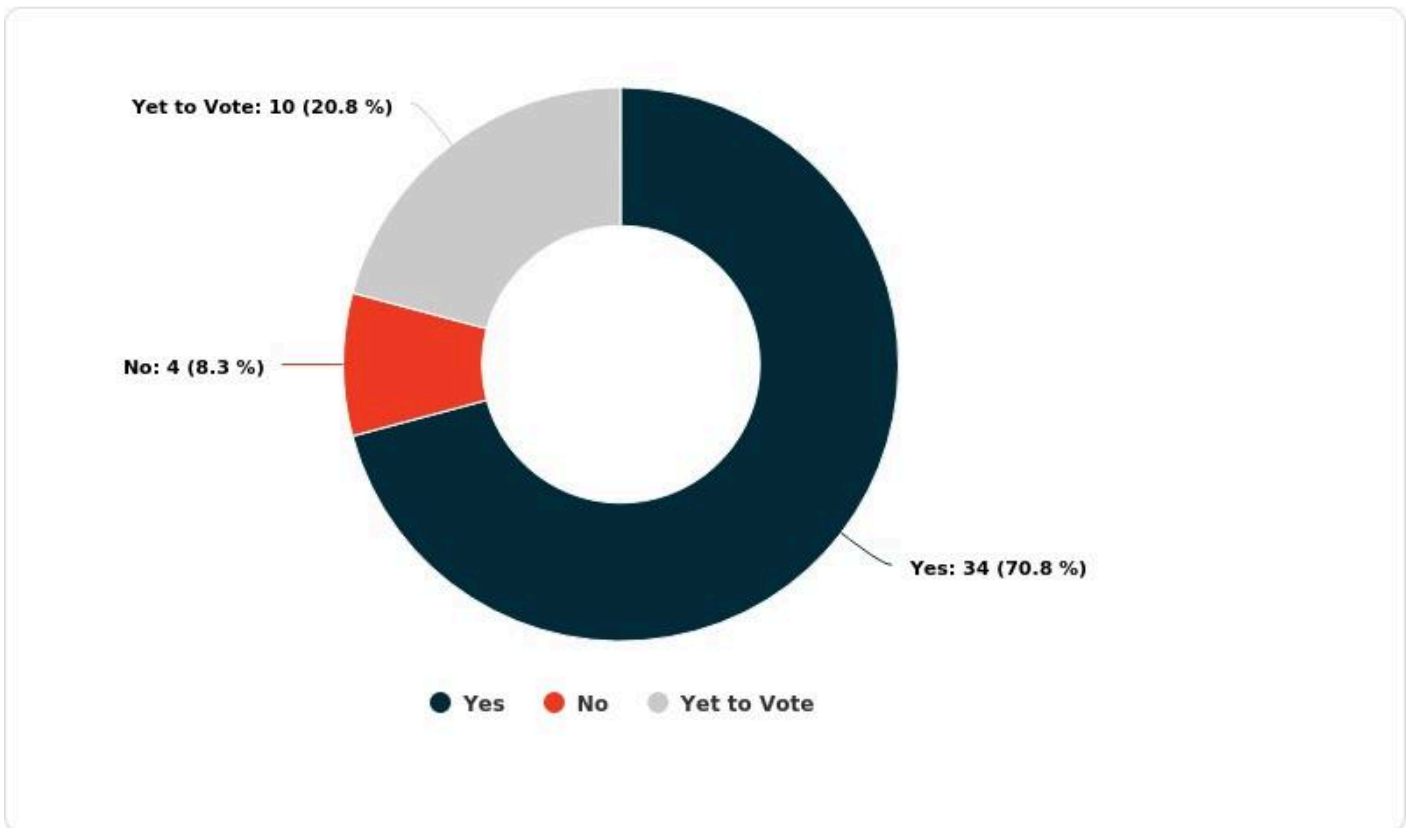
3. Indefinite or periodic industrial action in the form of a ban on performing overtime?



4. An unlimited number of stoppages of work for periods of up to and including 1 hour?



5. An unlimited number of stoppages of work for periods of more than 1 hour and up to and including 24 hours?



2. Vero Voting Independence Declaration

ANMF v Health Care Burnie PAB B2024/1118 vote has been managed and declared independent of Australian Nursing and Midwifery Federation (Tasmanian Branch), Health Care Burnie and Fair Work.

No individual vote has been disclosed to the Australian Nursing and Midwifery Federation (Tasmanian Branch), Health Care Burnie or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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