

Reference: 2023/2644

The General Manager
 Fair Work Commission
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Declaration of results - PAB Order: B2023/249

Pursuant to the Protected Action Ballot Order B2023/249 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	31
Postal votes returned by voters	23
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	22
Percentage of postal votes returned*	70.97

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

By answering Yes or No, do you, for the purpose of advancing claims in the negotiations for an enterprise agreement between Australian Nursing and Midwifery Federation and Maribyrnong City Council agree to authorize all of the following forms of industrial action:

Note: You should vote “No” if you disagree with any one type of action.

	Question	Yes	No	Informal
1	Stopping work every two hours for up to 30 minutes to hold ANMF stop-work meetings at each Maternal and Child Health Centre or service operated by Maribyrnong City Council?	22	0	0
2	A ban on working overtime where directed by management at each Maternal and Child Health Centre or service operated by Maribyrnong City Council?	22	0	0
3	A ban on working beyond the ordinary starting and finishing times at each Maternal and Child Health Centre or service operated by Maribyrnong City Council?	22	0	0
4	A ban that limits the performance of normal duties by not undertaking age and stage consultations for children aged over 4 months of age at each Maternal and Child Health	22	0	0

Centre or service operated by Maribyrnong City Council?				
5	A ban that limits the performance of normal duties by undertaking no more than 6 consultation appointments per working day, (Excluding the Enhanced Maternal and Child Health Service visits) at each Maternal and Child Health Centre or service operated by Maribyrnong City Council?	22	0	0
Stopping work for 10 minutes duration on each and every occasion to explain to clients and visitors to the Maternal and Child Health Centre workplace the purpose of the protected industrial action campaign, including distributing and wearing industrial campaign material by MCH Nurses and Immunisation Nurses at each Maternal and Child Health Centre or service operated by Maribyrnong City Council?				
6		22	0	0
A ban on the completion of booking follow up appointments on CDIS at each Maternal and Child Health Centre or service operated by Maribyrnong City Council?				
7		22	0	0
A ban that limits the performance of normal duties which requires the reading and or responding to work related emails at each Maternal and Child Health Centre or service operated by Maribyrnong City Council?				
8		22	0	0
A ban on the receiving of general telephone enquiries from clients of each Maternal and Child Health Centre or service operated by Maribyrnong City Council and referring these telephone enquiries to the MCH 24 Hour Service?				
9		22	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

16/05/2023

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