



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)

v

**Queensland Sugar Limited
(B2024/153)**

15 March 2024

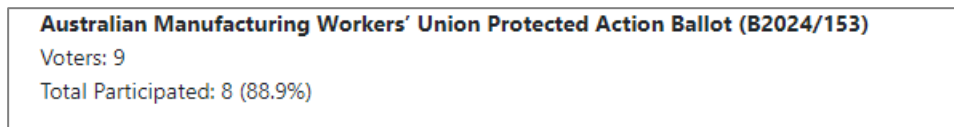
1. Ballot Result

Total Eligible Voters: 9
Total Participated: 8

8 out of 9 have answered all questions 88.9%

Final Ballot Audit: Friday, 15 March 2024 at 12.10pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/153) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/153) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?

- Yes - 8 (100%)
- No - 0 (0%)

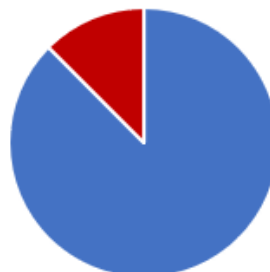


Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?

- Yes - 7 (87.5%)
- No - 1 (12.5%)



Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of indefinite or periodic bans on the use of specialised licences including high risk and MR?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of indefinite or periodic bans on the use of technology (including iPads, phones, tablets and 2-way radios)?

- Yes - 8 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of indefinite or periodic bans on the use of paperwork?

- Yes - 7 (87.5%)
- No - 1 (12.5%)

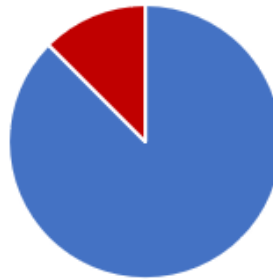


Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of indefinite or periodic bans on the performance of statutory maintenance tasks?

- Yes - 7 (87.5%)
- No - 1 (12.5%)

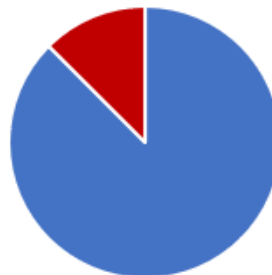


Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by ASU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An indefinite or periodic ban on the use of keys (including locks for doors, vehicles and personal isolation locks and electronic swipe keys)?

- Yes - 7 (87.5%)
- No - 1 (12.5%)





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