



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union

v

**RAC Motoring Pty Ltd
B2024/1127**

16 September 2024

1. Ballot Result

Total Eligible Voters: 63
Total Participated: 60

60 out of 63 have answered all questions 95.2%

Final Ballot Audit: Monday, 16 September 2024 at 2.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

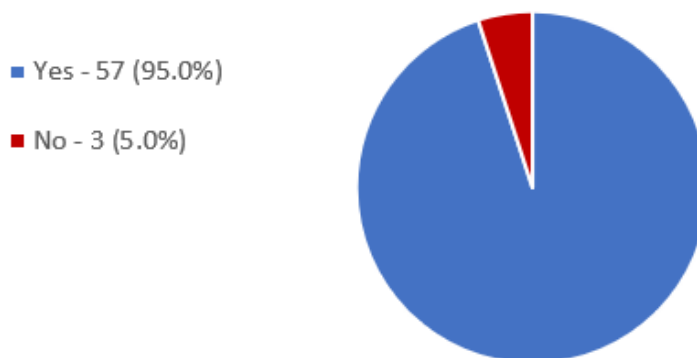
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

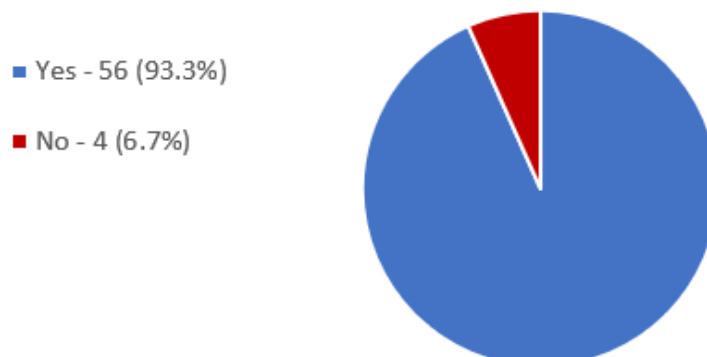
1. An unlimited number of stoppages of the performance of all work for any amount of time between 30 minutes and 24 hours inclusive?



Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

2. Bans on the working of overtime for an indefinite period of time?



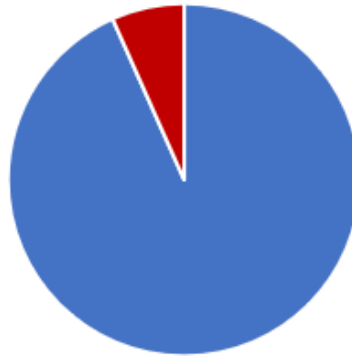
Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

3. Bans on the sale or installation of batteries?

■ Yes - 56 (93.3%)

■ No - 4 (6.7%)



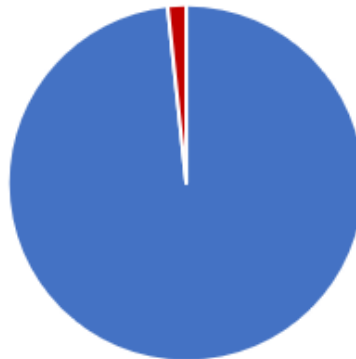
Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

4. Bans on the sale of tyres?

■ Yes - 59 (98.3%)

■ No - 1 (1.7%)

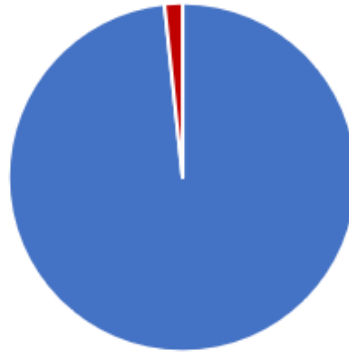


Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

5. Bans on Total Repair Management referrals?

- Yes - 59 (98.3%)
- No - 1 (1.7%)

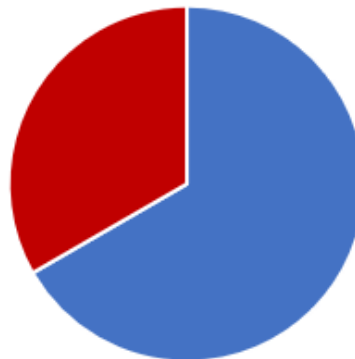


Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action which is authorized by this ballot, separately, concurrently and / or consecutively in the form of:

6. Bans on the home garaging of RAC vehicles?

- Yes - 40 (66.7%)
- No - 20 (33.3%)





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