



Reference: 2023/6848

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Joshua MARTIN

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)  
[joshua.martin@amwu.org.au](mailto:joshua.martin@amwu.org.au)

Natalie RASHLEIGH

Stramit Corporation Pty Ltd T/A Stramit Building Products  
[natalie.rashleigh@stramit.com.au](mailto:natalie.rashleigh@stramit.com.au)

### Declaration of results - PAB Order: B2023/852

Pursuant to the Protected Action Ballot Order B2023/852 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	9
Postal votes returned by voters	8
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	8
Percentage of postal votes returned*	88.89

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 1 hours' duration?	8	0	0
2	An unlimited number of stoppages of work of 2 hours' duration?	7	1	0
3	An unlimited number of stoppages of work of 4 hours' duration?	7	1	0
4	An unlimited number of stoppages of work of 8 hours'	7	1	0

	duration?			
5	An unlimited number of stoppages of work of 12 hours' duration?	7	1	0
6	An unlimited number of stoppages of work of 24 hours' duration?	7	1	0
7	An unlimited number of stoppages of work of indefinite duration?	7	1	0
8	An unlimited number of periodic or indefinite bans on the performance of overtime?	8	0	0
9	An unlimited number of periodic or indefinite partial work bans?	7	1	0
10	An unlimited number of periodic or indefinite bans on performing High Risk permit tasks?	8	0	0
11	An unlimited number of periodic or indefinite bans on the completion of paperwork or data entry type tasks?	7	1	0
12	An unlimited number of periodic or indefinite bans on reversing of work vehicles or equipment?	7	1	0
13	An unlimited number of periodic or indefinite bans on the production of k-panel or mini-rib products?	8	0	0
14	An unlimited number of periodic or indefinite bans on the processing of Erskine Park products?	8	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
  - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
  - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
 Australian Electoral Commission  
 27/09/2023

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)