



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

v

**UGL Operations and Maintenance Pty Ltd
(B2023/66)**

17 February 2023

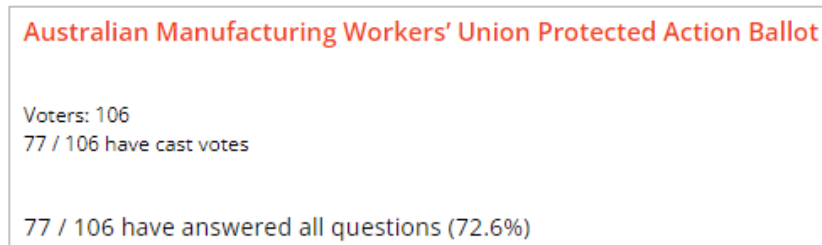
1. Ballot Result

Total Eligible Voters: 106
Total Participated: 77

77 out of 106 have answered all questions 72.6%

Final Ballot Audit: Friday, 17 February 2023 at 1.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

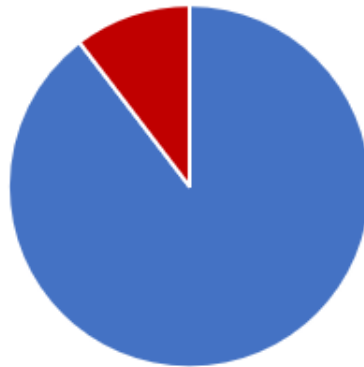
3. Questions and Results

Question 1

For the purposes of supporting and/ or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken separately, concurrently and/or consecutively) in the form of:

1. An unlimited number of stoppages on the performance of work, between 30 minutes and up to and including, 24 hours?

- Yes - 69 (90%)
- No - 8 (10%)

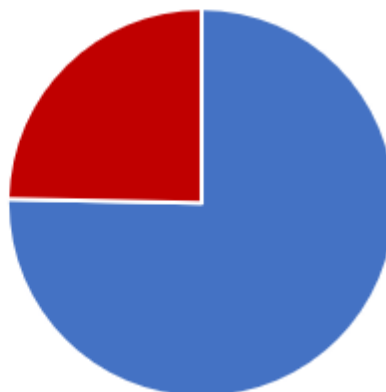


Question 2

For the purposes of supporting and/ or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken separately, concurrently and/or consecutively) in the form of:

2. A complete ban on all overtime?

- Yes - 58 (75%)
- No - 19 (25%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

