

Reference: 2023/4456

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/499

Pursuant to the Protected Action Ballot Order B2023/499 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	10
Postal votes returned by voters	10
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	10
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Australasian Food Group Pty Ltd Trading As Peters Ice Cream, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	10	0	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	10	0	0
3	An unlimited number of stoppages of work for the duration of 3 hours?	10	0	0
4	An unlimited number of stoppages of work for the duration of 4 hours?	10	0	0
5	An unlimited number of stoppages of work for the duration of 6 hours?	10	0	0
6	An unlimited number of stoppages of work for the duration of 8 hours?	10	0	0
7	An unlimited number of stoppages of work for the duration of 12 hours?	10	0	0
8	An unlimited number of stoppages of work for the duration of 24 hours?	10	0	0
9	An unlimited number of stoppages of work for the duration of 48 hours?	10	0	0
10	An unlimited number of stoppages of work for the duration of 72 hours?	10	0	0
11	An unlimited number of stoppages of work for the duration of one week?	10	0	0
12	An unlimited number of indefinite stoppages of work?	10	0	0
13	An unlimited number of indefinite or periodic bans on overtime?	10	0	0
14	An unlimited number of indefinite or periodic bans on the training or coaching of employees whether full-time, part-time, casual, contracted, labour hire or volunteers either directly or indirectly or not employed with the company?	10	0	0
15	An unlimited number of indefinite or periodic bans on attending breakdowns?	10	0	0
16	An unlimited number of indefinite or periodic bans on answering and carrying company phones?	10	0	0
17	An unlimited number of indefinite or periodic bans on any company-held meetings and change of shift handover meetings?	10	0	0
18	An unlimited number of indefinite or periodic bans on reading or sending and using any company emails and a ban on using M3 software?	10	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Australian Electoral Commission

03/07/2023

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