



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Manufacturing Workers' Union (AMWU)

v

EnergyAustralia NSW Pty Ltd

(B2023/276)

18 April 2023

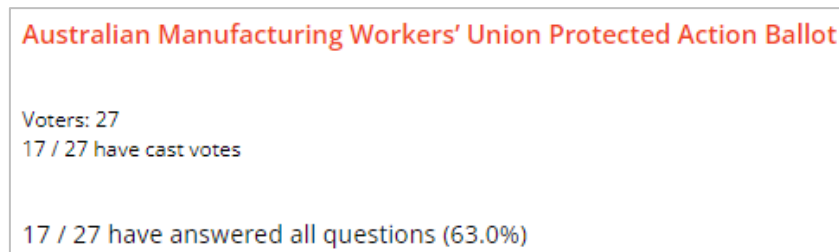
1. Ballot Result

Total Eligible Voters: 27
Total Participated: 17

17 out of 27 have answered all questions 63.0%

Final Ballot Audit: Tuesday, 18 April 2023 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

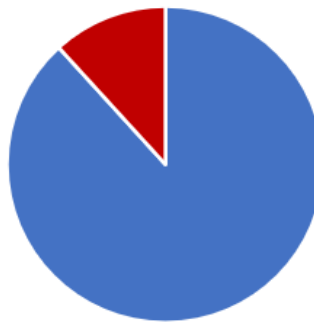
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, of two (2) hours in duration

- Yes - 15 (88%)
- No - 2 (12%)

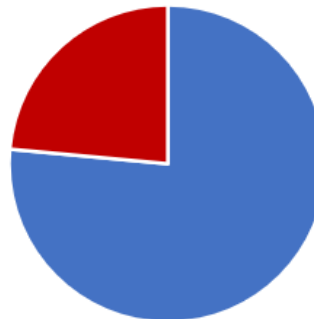


Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, of twenty-four (24) hours and thirty (30) minutes in duration

- Yes - 13 (76%)
- No - 4 (24%)



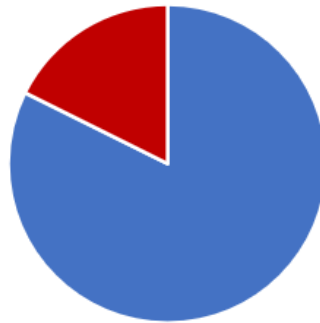
Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. A ban on working overtime

■ Yes - 14 (82%)

■ No - 3 (18%)



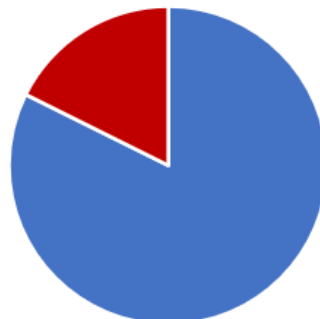
Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. A ban on acting in higher grades

■ Yes - 14 (82%)

■ No - 3 (18%)



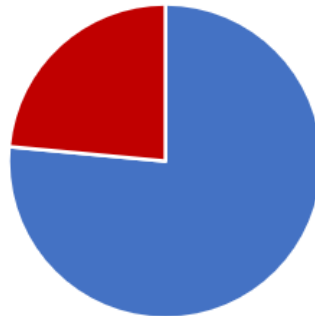
Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of bans including consecutive bans, on the operation and maintenance of one (1) or more steam turbine generator unit(s) at the Mount Piper Power Station of twenty four (24) hours and thirty (30) minutes in duration

■ Yes - 13 (76%)

■ No - 4 (24%)



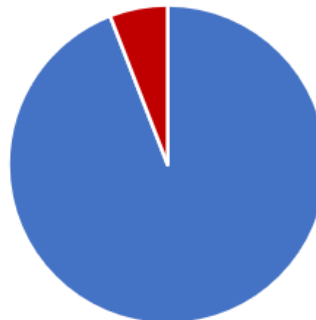
Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of bans including consecutive bans on NiSoft data entries

■ Yes - 16 (94%)

■ No - 1 (6%)

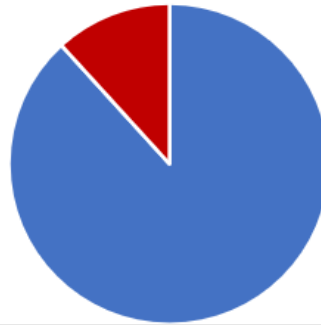


Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of bans including consecutive bans on access to Apparatus Rules

- Yes - 15 (88%)
- No - 2 (12%)

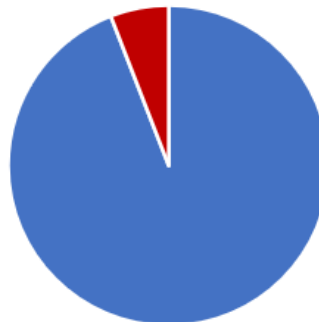


Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of bans including consecutive bans on undertaking work related travel outside of the Mount Piper Power Station

- Yes - 16 (94%)
- No - 1 (6%)

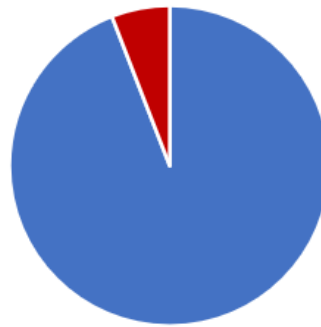


Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of bans including consecutive bans on the use of computers and/or handheld devices

- Yes - 16 (94%)
- No - 1 (6%)

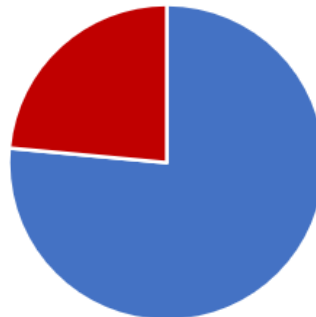


Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of bans including consecutive bans on the use of battery powered tools

- Yes - 13 (76%)
- No - 4 (24%)



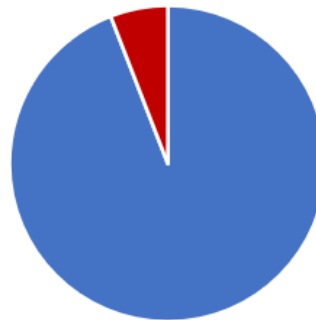
Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of bans including consecutive bans on the use of 240/415 equipment and/or tools

■ Yes - 16 (94%)

■ No - 1 (6%)



Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of bans including consecutive bans on the use of multi-metres

■ Yes - 17 (100%)

■ No - 0 (0%)



Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of bans including consecutive bans on the use of testing equipment

■ Yes - 17 (100%)

■ No - 0 (0%)



Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of bans including consecutive bans on verifying or performing electrical isolations

■ Yes - 17 (100%)

■ No - 0 (0%)



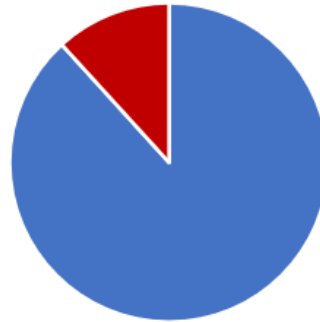
Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of bans on the reduction of load of one (1) or more steam turbine generator unit(s) at the Mount Piper Power Station of twenty-four (24) hours and thirty (30) minutes in duration?

■ Yes - 15 (88%)

■ No - 2 (12%)





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