



Reference: 2023/8908

The General Manager
Fair Work Commission
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Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Admin AMWU VIC INDUSTRIAL
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
Australian Manufacturing Workers' Union (AMWU)
Industrial.vic@amwu.org.au

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Declaration of results - PAB Order: B2023/1065

Pursuant to the Protected Action Ballot Order B2023/1065 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| Preliminary scrutiny | |
|--|-------|
| Number of employees on the Roll of Voters (Voters) | 17 |
| Postal votes returned by voters | 14 |
| Postal votes rejected at the preliminary scrutiny | 1 |
| Postal votes admitted to further scrutiny | 13 |
| Percentage of postal votes returned* | 76.47 |

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Orora Beverage Cans, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

| | Question | Yes | No | Informal |
|---|--|-----|----|----------|
| 1 | One or more stoppages of work for a set period with the timing and duration of the stoppage or stoppages to be stated when the Employer is notified? | 11 | 2 | 0 |
| 2 | One or more indefinite stoppages of work? | 11 | 2 | 0 |
| 3 | One or more overtime bans, with the timing and duration of the ban or bans to be stated when the Employer is notified? | 11 | 2 | 0 |

| | | | | |
|---|--|----|---|---|
| 4 | One or more bans on a particular task, process, plant or equipment, with the task, process, plant or equipment, the timing and the duration of the ban or bans to be stated when the Employer is notified? | 11 | 2 | 0 |
|---|--|----|---|---|

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Chris King
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

22/11/2023

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