



Reference: 2023/8788

The General Manager
Fair Work Commission
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Melbourne VIC 3000
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Karen SPINDLER
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
Australian Manufacturing Workers' Union (AMWU)
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Mars Australia Pty Ltd
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Declaration of results - PAB Order: B2023/1056

Pursuant to the Protected Action Ballot Order B2023/1056 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	131
Postal votes returned by voters	75
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	72
Percentage of postal votes returned*	54.96

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Mars, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	64	8	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	60	12	0
3	An unlimited number of stoppages of work for the duration of 4 hours?	54	18	0
4	An unlimited number of stoppages of work for the duration of 8 hours?	51	21	0

5	An unlimited number of stoppages of work for the duration of 24 hours?	49	23	0
6	An unlimited number of indefinite or periodic bans on overtime?	60	12	0
7	An unlimited number of indefinite or periodic bans on call backs?	59	13	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
15/11/2023

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