



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)**

**v**

**Reliance Worldwide Corporation (Aust) Pty Ltd T/A Reliance Worldwide  
(B2023/1034)**

**16 October 2023**

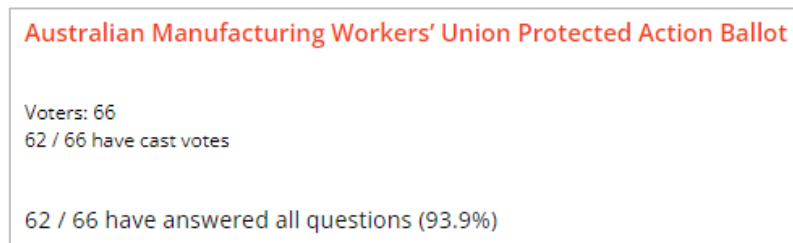
# 1. Ballot Result

Total Eligible Voters: 66  
Total Participated: 62

62 out of 66 have answered all questions 93.9%

Final Ballot Audit: Monday, 16 Monday 2023 at 12.05pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

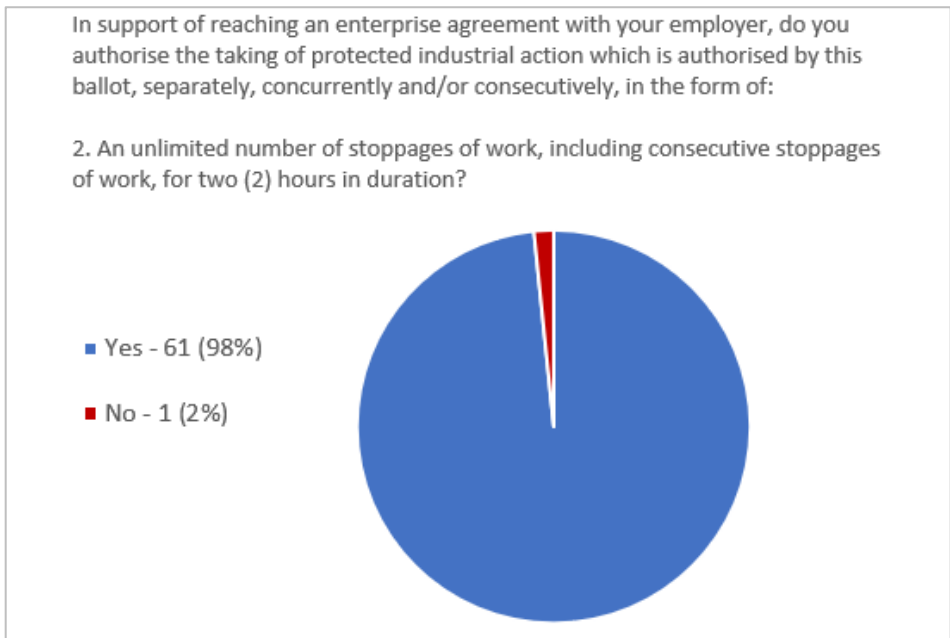
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1



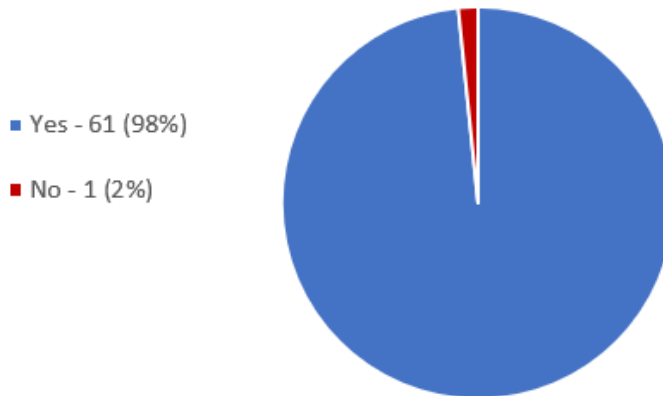
#### Question 2



### Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

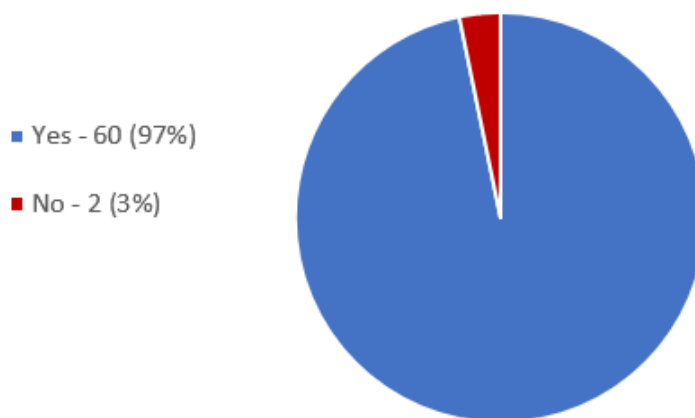
3. An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?



### Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

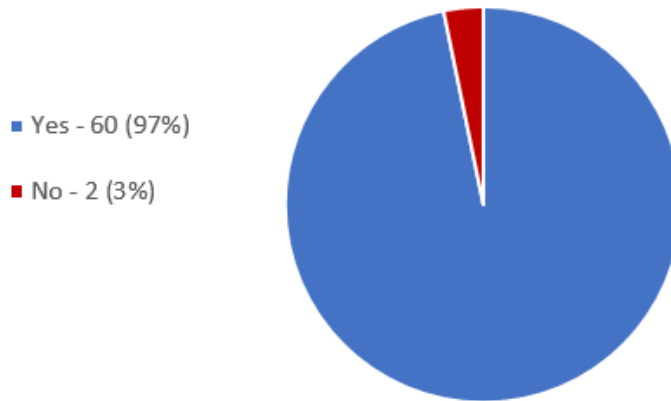
4. An unlimited number of stoppages of work, including consecutive stoppages of work, for six (6) hours in duration?



## Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

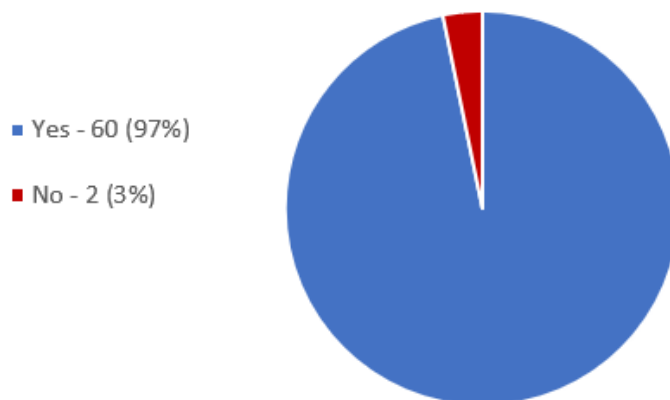
5. An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?



## Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

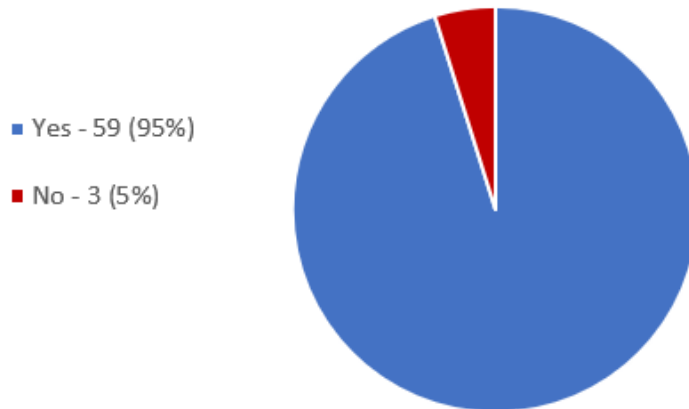
6. An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?



## Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

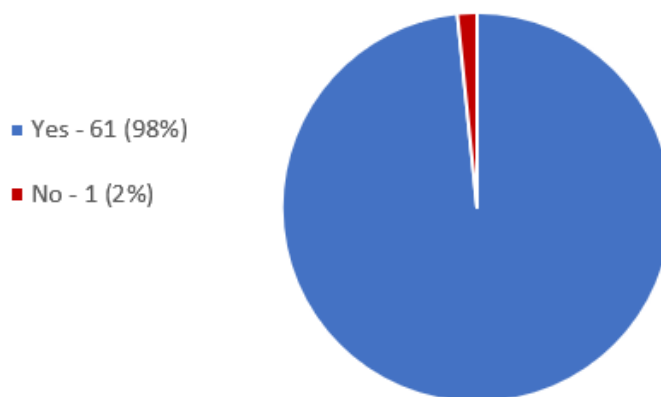
7. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?



## Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of indefinite or periodic bans on the performance of overtime?



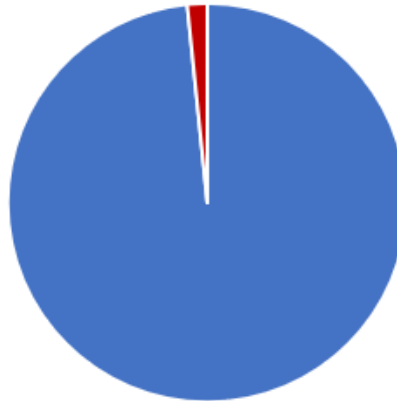
## Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of indefinite or periodic bans on the performance of pre-shift overtime?

■ Yes - 61 (98%)

■ No - 1 (2%)



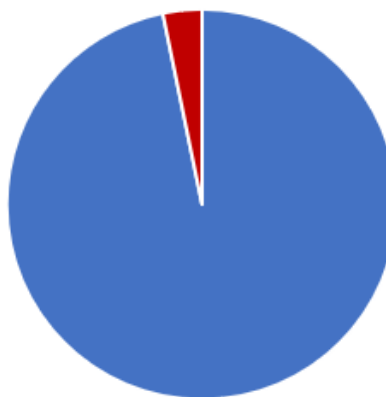
## Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of indefinite or periodic bans on performing call outs?

■ Yes - 60 (97%)

■ No - 2 (3%)

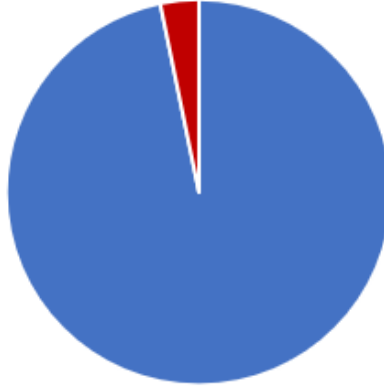


## Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

11. An unlimited number of indefinite or periodic bans on providing instruction or direction to contractors and/or labour hire employees except where to do so would be a risk to health or safety?

- Yes - 60 (97%)
- No - 2 (3%)

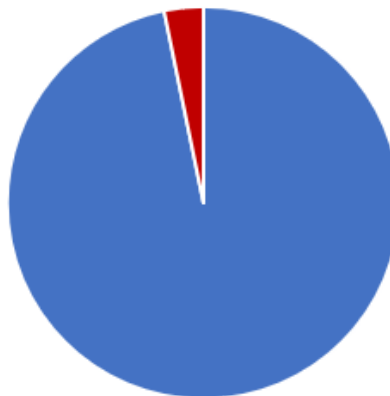


## Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of indefinite or periodic bans on the utilisation of High risk tickets?

- Yes - 60 (97%)
- No - 2 (3%)

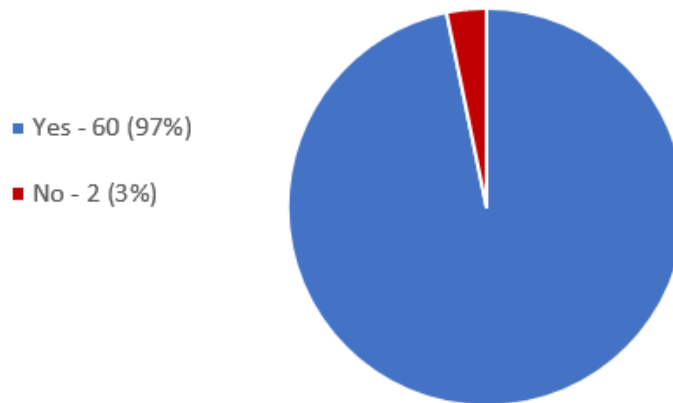




## Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

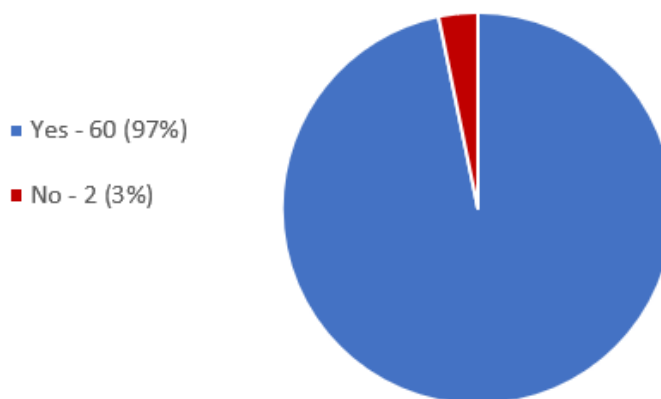
13. An unlimited number of indefinite or periodic bans on the performance of working additional shifts outside of the normal roster?



## Question 14

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

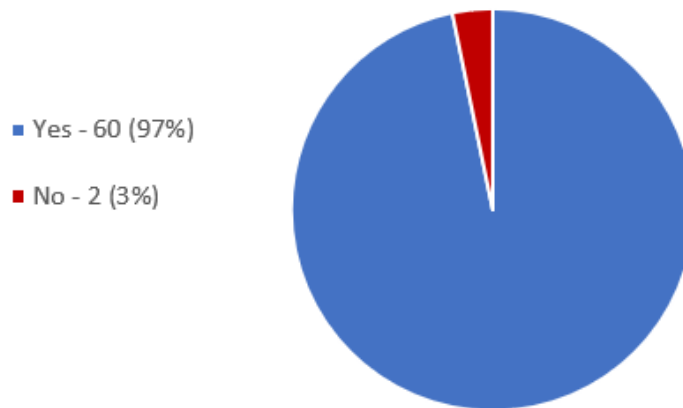
14. An unlimited number of indefinite or periodic bans on being flexible when taking meal and rest breaks?



## Question 15

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

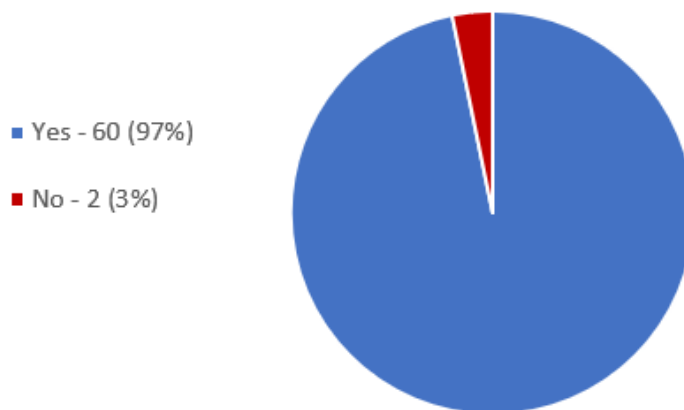
15. An unlimited number of indefinite or periodic bans on the using Computers to document work?



## Question 16

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

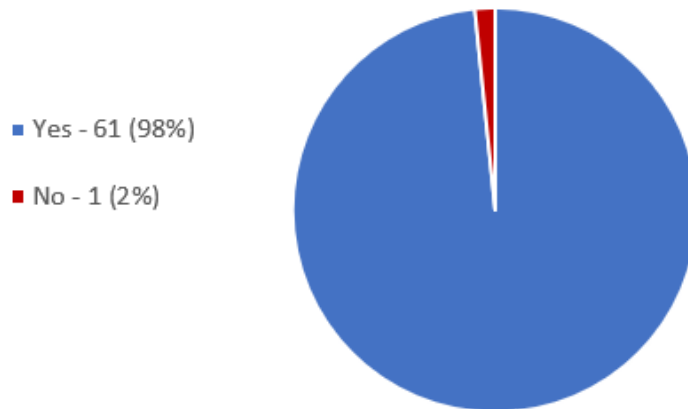
16. An unlimited number of indefinite or periodic bans on working with Contractors except where to do so would be a risk to health or safety?



## Question 17

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

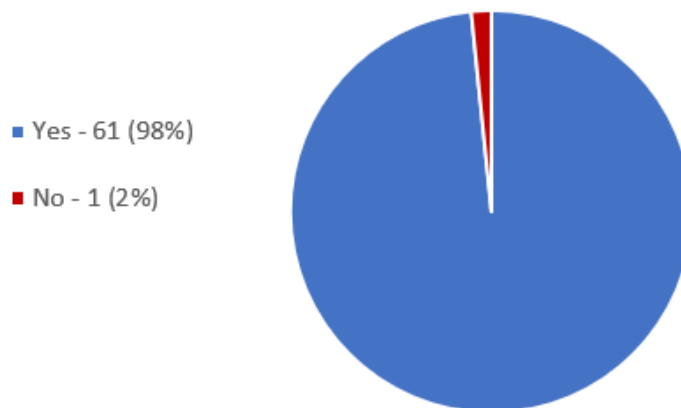
17. An unlimited number of indefinite or periodic bans on operating the HAAS Vertical Mill during scheduled break times or outside of standard shift hours?



## Question 18

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

18. An unlimited number of indefinite or periodic bans on operating the Lathe during scheduled break times or outside of standard shift hours?

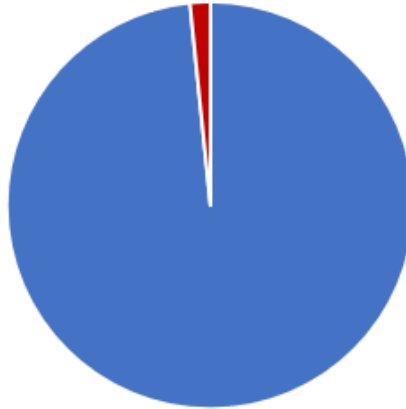


## Question 19

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

19. An unlimited number of indefinite or periodic bans on washing or packing parts produced by the operation of the HAAS Vertical Mill or Lathe?

- Yes - 61 (98%)
- No - 1 (2%)

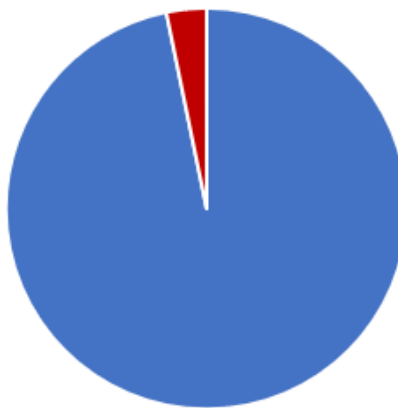


## Question 20

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

20. An unlimited number of indefinite or periodic bans on the use of Company issued computers and tablets?

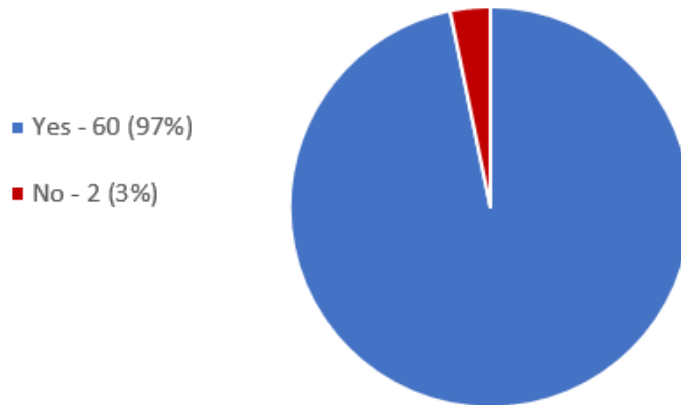
- Yes - 60 (97%)
- No - 2 (3%)



## Question 21

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

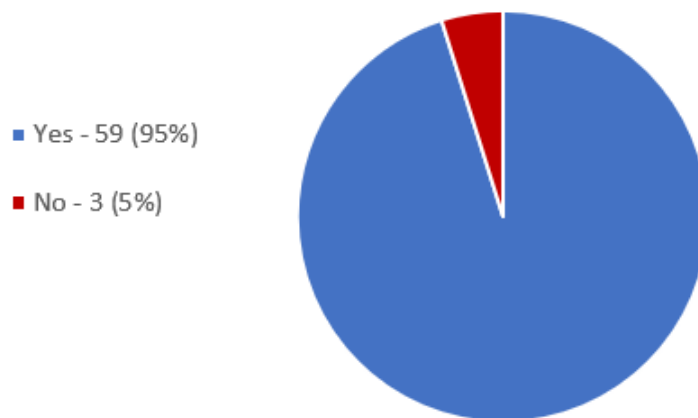
21. An unlimited number of indefinite or periodic bans on the completion of paperwork, with the exception of safety related paperwork?



## Question 22

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

22. An unlimited number of indefinite or periodic bans on packing parts?



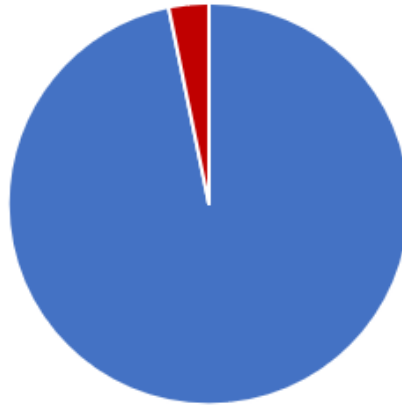
## Question 23

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively, in the form of:

23. An unlimited number of indefinite or periodic bans on washing parts?

■ Yes - 60 (97%)

■ No - 2 (3%)





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