



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Maritime Officers' Union**

**v**

**Serco Defence Services Pty Limited T/A Serco  
(B2024/210)**

**28 March 2024**

# 1. Ballot Result

Total Eligible Voters: 11  
Total Participated: 11

11 out of 11 have answered all questions 100%

Final Ballot Audit: Thursday, 28 March 2024 at 10.05am AWST

*Diagram 1: Final Vote Participation*

**Australian Maritime Officers' Union Protected Action Ballot (B2024/210)**  
Voters: 11  
Total Participated: 11 (100.0%)

## 2. CiVS Independence Declaration

The Australian Maritime Officers' Union Protected Action Ballot (B2024/210) has been managed and declared independent of all other parties.

The Australian Maritime Officers' Union Protected Action Ballot (B2024/210) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

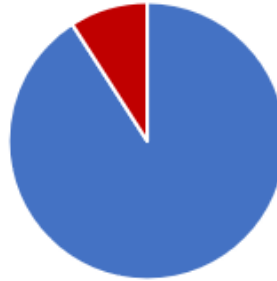
### 3. Questions and Results

#### Question 1

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. Work Ban - An unlimited number of bans or limitations on the starting and operation of the ship's propulsion systems?

- Yes - 10 (90.9%)
- No - 1 (9.1%)



#### Question 2

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. Work Ban – An unlimited number of bans or limitations on the loading of cargo, including Government Furnished Materials and helicopters, on to the vessel?

- Yes - 10 (90.9%)
- No - 1 (9.1%)



### Question 3

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3. Work Ban – An unlimited number of bans or limitations on the unloading of cargo, including Government Furnished Materials and helicopters, from the vessel?

- Yes - 10 (90.9%)
- No - 1 (9.1%)



### Question 4

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. Work Ban – An unlimited number of bans or limitations as to the provision of power to the ship's cranes.

- Yes - 10 (90.9%)
- No - 1 (9.1%)

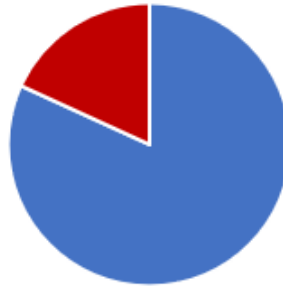


## Question 5

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. Work Ban – An unlimited number of bans or limitations on the loading of Bunkers or SAB cargo on the vessel?

- Yes - 9 (81.8%)
- No - 2 (18.2%)



## Question 6

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. Work Ban – An unlimited number of bans or limitations on the discharging of Bunkers or SAB cargo on the vessel?

- Yes - 9 (81.8%)
- No - 2 (18.2%)

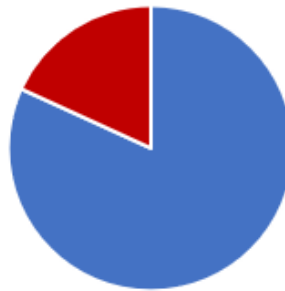


## Question 7

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

7. Work Ban – An unlimited number of bans or limitations on the personnel transfers by watercraft.

- Yes - 9 (81.8%)
- No - 2 (18.2%)



## Question 8

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of your employment with Serco on the Nuyina, provided that the safety of the vessel, crew, passengers, Port and environment are not compromised, authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

8. Work Ban – An unlimited number of bans or limitations on helicopter operations.

- Yes - 10 (90.9%)
- No - 1 (9.1%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

