

Reference: 2023/7715

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Declaration of results - PAB Order: B2023/959

Pursuant to the Protected Action Ballot Order B2023/959 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| | |
|--|-------|
| Preliminary scrutiny | |
| Number of employees on the Roll of Voters (Voters) | 11 |
| Postal votes returned by voters | 8 |
| Postal votes rejected at the preliminary scrutiny | 0 |
| Postal votes admitted to further scrutiny | 8 |
| Percentage of postal votes returned* | 72.73 |

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

| | Question | Yes | No | Informal |
|---|---|-----|----|----------|
| 1 | An unlimited number of stoppages of work of 1 hour duration which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 2 | An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 3 | An unlimited number of stoppages of work for 8 hours duration which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 4 | An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 5 | An unlimited number of stoppages of work on Saturdays, Sundays and public holidays which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 6 | An unlimited number of bans or limitations on conducting any work outside usual rostered hours which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 7 | An unlimited number of bans or limitations on the training of new employees which may be organised or arranged in | 7 | 0 | 1 |

| | | | | |
|----|--|---|---|---|
| | consecutive periods? | | | |
| 8 | An unlimited number of bans or limitations on providing VTS services to vessels with a primary cargo of coal, except in the case of emergencies, which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 9 | An unlimited number of bans or limitations on communication with agents and schedulers, except in the case of emergencies, which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 10 | An unlimited number of bans or limitations on providing VTS services to vessels with a primary cargo of wheat, except in the case of emergencies, which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 11 | An unlimited number of bans or limitations on providing VTS services to vessels with a primary cargo of alumina, except in the case of emergencies, which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 12 | An unlimited number of bans or limitations on communication with agents and schedulers, except in the case of emergencies, which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 13 | An unlimited number of bans or limitations on the approval of any on-vessel or non-vessel related work permits, which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |
| 14 | An unlimited number of bans or limitations on communication with Marine Pilots for task allocations, which may be organised or arranged in consecutive periods? | 7 | 0 | 1 |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission
18/10/2023

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