



Reference: 2023/7953

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/974

Pursuant to the Protected Action Ballot Order B2023/974 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	7
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	71.43

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of supporting or advancing claims made in respect of the proposed enterprise agreement with your employer, do you authorise the following types of industrial action being taken, whether separately, concurrently or consecutively:

	Question	Yes	No	Informal
1	A stoppage of work of up to 1 hours duration?	5	0	0
2	A stoppage of work of up to 4 hours duration?	5	0	0
3	A stoppage of work of up to 24 hours duration?	5	0	0
4	A stoppage of work of up to 7 days duration?	5	0	0
5	An unlimited number of bans on overtime of indefinite duration (including before normal start times)?	5	0	0
6	An unlimited number of stop work meetings of varying durations of time?	5	0	0

7	An unlimited number of periods of the performance of work by an employee at half the pace at which they normally work provided that employees shall not tamper with machinery - i.e. a 'go-slow'?	5	0	0
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I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Chris King
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

25/10/2023

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