



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Australian Licenced Aircraft Engineers Association, The,
Australian Workers' Union, The**

v

**Auriga Aviation Pty Ltd
(B2024/932)**

Tuesday 6 August 2024

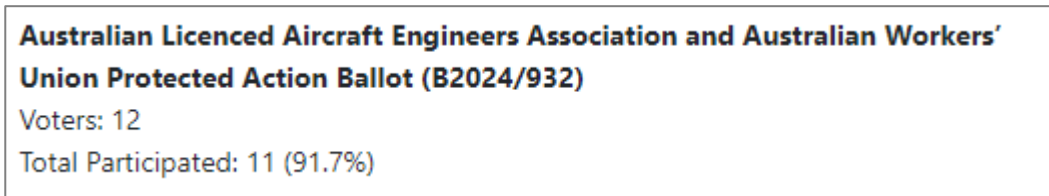
1. Ballot Result

Total Eligible Voters: 12
Total Participated: 11

11 out of 12 have answered all questions 91.7%

Final Ballot Audit: Tuesday, 6 August 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Licenced Aircraft Engineers Association and Australian Workers' Union Protected Action Ballot (B2024/932) has been managed and declared independent of all other parties.

The Australian Licenced Aircraft Engineers Association and Australian Workers' Union Protected Action Ballot (B2024/932) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of bans for an indefinite period on performing work at any location other than the employee's home base?

- Yes - 11 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of bans for an indefinite period on refuelling aircraft?

- Yes - 11 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of bans for an indefinite period on emptying fuel drains?

- Yes - 11 (100%)
- No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans for an indefinite period on signing aircraft documentation for work not personally performed?

- Yes - 11 (100%)
- No - 0 (0%)



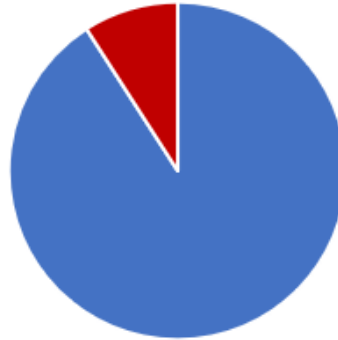
Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans for an indefinite period on any work involving the transfer of tools, equipment, or aeronautical products to other bases?

■ Yes - 10 (90.9%)

■ No - 1 (9.1%)



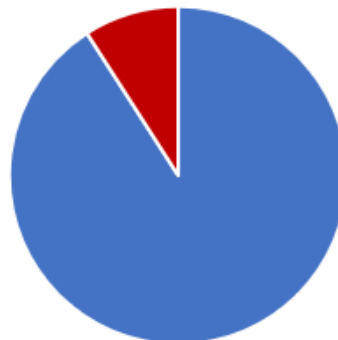
Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans for an indefinite period on the performance of overtime work?

■ Yes - 10 (90.9%)

■ No - 1 (9.1%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans for an indefinite period on the polishing or interior detailing of aircraft?

- Yes - 11 (100%)
- No - 0 (0%)

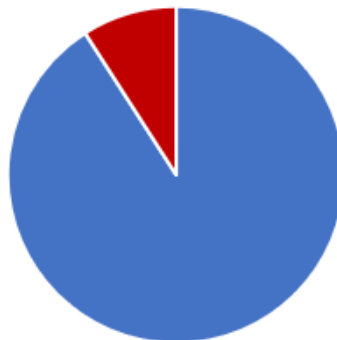


Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of bans for an indefinite period on the subsequent issue of a maintenance release if there are MCV's (maintenance control variations) currently in place on the aircraft due list?

- Yes - 10 (90.9%)
- No - 1 (9.1%)



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of stoppages of the performance of work for any amount of time between 1 minute and 18 days inclusive?

- Yes - 11 (100%)
- No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of bans for an indefinite period on work at a temporary maintenance facility?

- Yes - 11 (100%)
- No - 0 (0%)





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