

## Declaration of Results – B2024/843

- [1] A protected action ballot order was issued in relation to matter B2024/843.<sup>1</sup>
- [2] A confidentiality term was included in the Order. It provides:  
“Pursuant to s.594 of the Act, the Commission orders that the name of the ballot agent and any information identifying the ballot agent be prohibited from publication and kept confidential to the parties, Commission and employees to be balloted only, and referred to by the pseudonym "BA" in any published orders or decisions in this proceeding.”
- [3] The authorised ballot agent (BA) subsequently conducted a ballot in accordance with the Order.
- [4] The Declaration of Results produced by BA have been reproduced below.
- [5] There were 4030 registered voters. Of those, 3079 responded to the ballot notification.
- [6] The question that formed part of the ballot was:

*Do you, for the purpose of advancing claims made in the negotiation of an enterprise agreement covering your employment, authorise the taking of any or all industrial action which is authorised by this ballot, whether separately, concurrently and- /or consecutively in the form of:*

- 1. An unlimited number of stoppages of work for up to one (1) shift in duration for each stoppage?*
- 2. Indefinite or periodic bans on participation in patrols for specified periods, in specified locations?*
- 3. Indefinite or periodic bans on participation in, or on completion of, duties where members do not receive a specific allowance, including but not limited to duties performed by Rapid Appraisal Officers, Specialist Support Teams and Regional Operational Safety Trainers?*
- 4. Indefinite or periodic bans on attendance of training courses in person and/or online, including but not limited to all iAspire Courses?*
- 5. Indefinite or periodic bans on the use of the Investigations Management Solution (IMS)?*

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<sup>1</sup> PR776723.

6. *Indefinite or periodic bans on the preparation of any administration reports or other documentation, including but not limited to management reports, operational summaries, briefs for Government officials, briefs for meetings/committees, senate estimate briefs, Commissioner briefs or reports for other Government departments and overseas agencies, where there is no urgent operational risk that would endanger members of the AFP or the public?*
7. *Indefinite or periodic bans on the preparation of, or participation in, any financial acquittal(s)?*
8. *Indefinite or periodic bans on the attendance at any Australian Court as informants or witnesses other than in reply to a subpoena?*
9. *The indefinite or periodic interruption of work, in order to change signature blocks in emails and replace it with the protected industrial action signature block and campaign messages circulated by The Australian Federal Police Association?*
10. *Indefinite or periodic bans on the collection of administrative statistics?*
11. *When requested by a member of the public to sign a statutory declaration or witness a document, the indefinite or periodic interruption of work to inform them about the Australian Federal Police Association industrial relations campaign?*
12. *The interruption of work periodically, over an indefinite period or for specified periods, when answering the phone to inform the public about the Australian Federal Police Association industrial relations campaign, provided that the phone call does not relate to an emergency matter?*
13. *The indefinite or periodic bans on attending any Federal Politicians functions or events that do not carry a “significant” threat rating or higher?*
14. *Indefinite or periodic bans on responding to any queries sent to the AFP from the offices of Federal Politicians where no offence has been committed?*
15. *Indefinite or periodic bans on any liaison visits to any Federal Politicians offices as well as any Foreign Embassy or Consulates?*

16. *Indefinite or periodic bans on assistance to other Commonwealth Agencies Executing Warrants, or other processes including arrest, where there is no need for a Specialist Tactical Resource?*
17. *Indefinite or periodic bans on familiarisation or other tours for dignitaries and International Protected Persons?*
18. *Indefinite or periodic bans on the provision of information to the Australian Institute of Criminology?*
19. *Indefinite or periodic bans on the provision of training to other Commonwealth Agencies or international equivalents?*
20. *Indefinite or periodic bans on involvement in CACT operations?*
21. *Indefinite or periodic bans on participation in investigations where the victim is the Commonwealth?*

*Yes [ ] No [ ]*

**[7]** The total number of votes received on specific dates were as follows:

- A. 12 July 2024: 1255
- B. 13 July 2024: 150
- C. 14 July 2024: 87
- D. 15 July 2024: 886
- E. 16 July 2024: 116
- F. 17 July 2024: 79
- G. 18 July 2024: 186
- H. 19 July 2024: 47
- I. 20 July 2024: 13
- J. 21 July 2024: 7
- K. 22 July 2024: 66
- L. 23 July 2024: 187

**[8]** 2980 voters responded with 'Yes'. This was 73.95% of the total of registered voters and 96.78% of those who voted.

**[9]** 99 voters responded with 'No'. This was 2.46% of the total of registered voters and 3.22% of the those who voted.

**[10]** There was no suspicious activity detected during the ballot period. Voter assistance was provided throughout the ballot.