



Reference: 2023/3204

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Andrew MOLNAR  
Australian Federation of Air Pilots  
[Andrew@afap.org.au](mailto:Andrew@afap.org.au)

Alpena TOWNSEND  
Royal Flying Doctor Service (Western Operations)  
[alpena.townsend@rfdswa.com.au](mailto:alpena.townsend@rfdswa.com.au)

#### **Declaration of results - PAB Order: B2023/314**

Pursuant to the Protected Action Ballot Order B2023/314 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

|  |        |
|--|--------|
| Preliminary scrutiny                               |        |
| Number of employees on the Roll of Voters (Voters) | 35     |
| Postal votes returned by voters                    | 25     |
| Postal votes rejected at the preliminary scrutiny  | 0      |
| Postal votes admitted to further scrutiny          | 25     |
| Percentage of postal votes returned*               | 71.43% |

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purposes of advancing claims in respect of the proposed enterprise agreement with the Royal Flying Doctor Service (Western Operations), support protected industrial action in any of the following forms:

|   | Question  | Yes | No | Informal |
|---|---|-----|----|----------|
| 1 | An unlimited number of periodic or indefinite bans on wearing the specified pilot uniform?  | 24  | 1  | 0        |
| 2 | An unlimited number of periodic or indefinite bans on the filling up of engine oil in aircraft?   | 23  | 2  | 0        |
| 3 | An unlimited number of periodic or indefinite bans on the replenishment of on-board oxygen bottles on PC12 aircraft?  | 23  | 2  | 0        |
| 4 | An unlimited number of periodic or indefinite bans on the use of aircraft built-in oxygen prior to the use of 'D' cell oxygen on PC12 aircraft?                 | 24  | 1  | 0        |
| 5 | An unlimited number of periodic or indefinite bans on processing paperwork (unless that paperwork is a mandatory requirement under civil aviation legislation)? | 24  | 1  | 0        |
| 6 | An unlimited number of periodic or indefinite bans on hangaring aircraft after the completion of a flight?  | 23  | 2  | 0        |
| 7 | An unlimited number of periodic or indefinite bans on packing down aircraft after the completion of a flight?   | 23  | 2  | 0        |
| 8 | An unlimited number of periodic or indefinite bans on downloading of ACMF logs and upload of aircraft navigational databases?                                   | 24  | 1  | 0        |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission  
 17/05/2023

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)