



DRAFT DETERMINATION

Fair Work Act 2009
s 157—variation of modern award

Expense-related allowances 2024 (AM2024/18)

HYDROCARBONS INDUSTRY (UPSTREAM) AWARD 2020 [MA000062]

Oil and gas industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2024

Expense-related allowances.

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$19.36” appearing in clause 20.3(a) and inserting “\$20.63”.
 2. By deleting the amount “\$17.46” appearing in clause 20.3(c) and inserting “\$17.86”.
 3. By deleting the table appearing in clause C.2.1 and inserting the following:

Allowance	Clause	\$	Payable
Meal allowance—overtime	20.3(a)	20.63	per occasion
Tool allowance	20.3(c)	17.86	per week

- B. This determination comes into operation on 1 July 2024. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.

PRESIDENT