



# DRAFT DETERMINATION

*Fair Work Act 2009*  
s 157—variation of modern award

## Expense-related allowances 2024 (AM2024/18)

### PHARMACY INDUSTRY AWARD 2020 [MA000012]

Pharmacy operations

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON

SYDNEY, XX JUNE 2024

*Expense-related allowances.*

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$21.71” appearing in clause 19.3(b)(i) and inserting “\$23.14”.
  2. By deleting the amount “\$19.46” appearing in clause 19.3(c) and inserting “\$20.74”.
  3. By deleting the amount “\$0.96” appearing in clause 19.7 and inserting “\$0.99”.
  4. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Meal allowance—overtime which exceeds 1.5 hours	19.3(b)(i)	23.14	per occasion
Meal allowance—overtime which exceeds 4 hours	19.3(c)	20.74	per occasion
Special clothing allowance—full-time employee	19.5(b)(i)	6.25	per week

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Special clothing allowance—part-time or casual employee	19.5(b)(ii)	1.25	per shift
Motor vehicle allowance	19.7	0.99	per km

B. This determination comes into operation on 1 July 2024. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

PRESIDENT