

From: Thackeray, Bernie <bthackeray@flyfta.com>

Sent: Monday, 28 September 2020 4:50 PM

To: AMOD <AMOD@fwc.gov.au>

Cc: 'chambers.ross.j@fwc.gov.au

Subject: FW: Statement [2020]FWCFB 5144

FWC

Firstly, I wish to withdraw my F46 submitted earlier today in respect of the Clerks Private Sector Award today, my intent was to file a submission only and I misunderstood the procedure.

I know that the submission for the hearing on this matter was held on Friday 25th September 2020, however, I seek more time to file and I wish to submit the information below for consideration.

Matter Number AM2020/93 and Statement [2020] FWCFB 5144

I concur with the AI Group and ACCI in relation to their submission for clause [6], (ii), (iii), (iv), (v), (vi) and (vii) as outlined in Statement [2020] FWCFB 5144

And wish to add the following point below in support:

The aviation industry has been particularly hard hit by the pandemic and while borders remain closed the available options for pilot training is severely restricted. Maintaining current staffing levels while keeping staff engaged in duties is impossible and while reducing leave accruals is important and has helped, we recognise that some staff have limited leave so we must look at other avenues to preserve jobs, hence the request of continuance with clause I in its entirety.

If the aim it to preserve the ongoing viability of the all companies pertaining to this award and preserving jobs during the COVID-19 pandemic and beyond, then the failure not to extend Schedule I, would have the opposite effect on my company.

It is with the direction of schedule I that allows companies such as ours, to still employ existing staff covered under this award rather than make staff redundant.

As with any award, I appreciate that the Commissioner must consider all parties' rights especially the employees' under these circumstances. Clause I protects both the employees' ability to remain gainfully employed in the workplace, while allowing company flexibility.

Respectfully
Bernadette

Bernadette Thackeray
Human Resource Manager

Ph: +61 (0)8 8209 4306

Fax: +61 (0)8 8209 4367

bthackeray@flyfta.com

From: Thackeray, Bernie
Sent: Monday, 28 September 2020 15:34
To: 'chambers.ross.j@fwc.gov.au'
Subject: Statement [2020]FWCFB 5144

Dear Commissioner

I wish to respectfully submit an F46 in support of AI Group and ACCI in regards to Statement [2020] FWCFB 5144 and Notice of Listing Matter number AM2020/95, I unfortunately missed the deadline for the original submission, however, I wish to express my support and unsure if this is the correct form.

I am unsure if it is too late for the F46 or whether I can add my written and/or verbal support to extend schedule I of the Clerks - Private Sector Award 2020 to 29th March 2020.

Please advise how you wish me to proceed, your guidance would be appreciated in this matter?

Respectfully
Bernadette

Bernadette Thackeray
Human Resource Manager

Ph: +61 (0)8 8209 4306
Fax: +61 (0)8 8209 4367

Hangar 54, Kittyhawk Lane
Parafield Airport SA 5106

bthackeray@flyfta.com
www.flyfta.com

