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**Sent:** Tuesday, 30 June 2020 7:58 AM

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**Subject:** AM2020/30: Clerks - Private Sector Award 2020

Dear Associate

**Attached** in the links below, for the purposes of filing and service in these proceedings, are two additional materials ACCI wishes to rely upon in the hearing listed for 12 noon today.

We apologise for the late filing of the materials. They are in response to the emerging health crisis in Victoria. The materials sought to be relied upon relate to confined issues:

1. The first document is a newspaper article from The Age. It is relied upon to the extent that it:
  - a. Outlines the number of new Victorian COVID-19 cases that emerged on 28 June 2020
  - b. Compares the existing number of Victorian COVID-19 cases to cases from the 'initial wave' in March/April 2020
  - c. Identifies comments made by Victoria's Chief Medical Officer regarding the current threat posed by this 'second wave' of COVID-19 in Victoria
2. The second document is an extract from the 2016 census. It is relied upon to demonstrate that Victoria:
  - a. Has approximately 2.7million employees
  - b. Has approximately 363,000 clerical and administrative workers

Document 1:

<https://www.theage.com.au/national/victoria/coronavirus-australia-victoria-records-75-new-covid-19-cases-20200629-p5576s.html>

Document 2:

<https://www.abs.gov.au/ausstats/abs@.nsf/mediareleasesbyCatalogue/43BC89F2E0270130CA2581BF001F6ACE?OpenDocument>

Yours faithfully

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NATIONAL VICTORIA **CORONAVIRUS PANDEMIC**

# 'It will get worse before it gets better': Victoria records 75 new COVID-19 cases

For our free coronavirus pandemic coverage, [learn more here](#).

By [Michael Fowler](#) and [Rachael Dexter](#)

Updated June 29, 2020 – 2.57pm, first published at 11.28am



33 [View all comments](#)

## Talking points

- A total of 75 new coronavirus cases in Victoria have been confirmed since Sunday
- There are no new COVID-19 deaths, with the state's current death toll at 20
- There are nine people in hospital because of coronavirus, including one in intensive care
- There are currently 288 active coronavirus cases in Victoria

Chief Health Officer Brett Sutton has warned the second surge in the number of new cases of coronavirus "will get worse before it gets better" as Victoria recorded 75 cases on Monday.

Professor Sutton said the current spike in cases is "as big as the first one", and authorities expected to see "at least as many positive cases as we've had over the last 24 hours" in coming days.





"It's as big as the first one," Victoria's Chief Health Officer Brett Sutton said of the state's second surge in cases. JUSTIN MCMANUS

"I think it will get worse before it gets better. It is a concerning number, but it's very hard to make predictions in this space," he said during a briefing on Monday.

Monday's increase is the fourth-highest daily total for the state since the beginning of the pandemic. The last time more than 70 new cases were recorded in Victoria was on March 31, when the state was in its strictest lockdown stage.

The spike in the state tally also signals the highest number of locally-acquired cases so far, with only one of the new cases linked to people in hotel quarantine.

Many of Monday's cases were picked up via the door-to-door testing blitz targeting Melbourne's 10 "hotspot suburbs", Professor Sutton said.

He said about 2500 close contacts of Victoria's 288 cases are in self-isolation, leaving public health workers "at the limits of managing that number" as transmission grows.

When asked if the state's recent surge was a "second wave" of the virus, he responded: "Whatever you call it, it's as big as the first one. It's looking that way."

"Second peak, second wave. It's got the same challenges. We've got significant numbers to follow up, and we've got significant risk of transmission," he said.

Professor Sutton pleaded with Victorians to stay at home if they were experiencing coronavirus symptoms, including a runny nose, sore throat and fever.

## Daily net increase in coronavirus cases confirmed in Victoria

*Data: Department of Health and Human Services*

"What I would say is we know what works already. We just need people to do it," he said.

The state government has raised the prospect of local lockdowns in Melbourne's hotspot areas, primarily the north and north-west of the city, if case numbers don't decrease, but has not confirmed whether they would definitely be introduced.

Local lockdowns were "absolutely an option", Professor Sutton said, but would be a "harder step" and not necessarily proportionate to the current situation.

He said they would also present logistical issues, such as residents of those suburbs moving to live in other areas with friends or family.

"We know what the consequences are of a lockdown in terms of fatigue, people's behaviours," Professor Sutton said.

"We don't want to drive people out of suburban areas, into new, unaffected areas. So there's a balancing act in terms of making a call on a lockdown. We know that it's a real challenge for businesses, we know it's a real challenge for people in their homes if that's required."

He explained that local lockdowns would look different to Victoria's statewide shutdown in March because transmission was occurring between gatherings of families and friends, rather than in businesses such as restaurants and pubs.

"It's a little bit different [compared to March]. We know that the transmission is occurring across households and it's people seeing too many others across too many vulnerable settings," he said.



Victorian Chief Health Officer Brett Sutton, Health Minister Jenny Mikakos and Victorian Premier Dan Andrews (pictured from left to right). PENNY STEPHENS

"We know that for a lot of our settings - restaurants and other places that have really taken up the COVIDsafe code, if you like - the risk of transmission in those settings is well managed."

Health Minister Jenny Mikakos said of Monday's 75 cases, one new case is linked to hotel quarantine, 14 are linked to outbreaks, 37 have been detected through routine testing and 23 are still under investigation.

There have been no new deaths, Ms Mikakos said, with the death toll remaining at 20. Nine people are in hospital, including one in intensive care.

Around 15,000 tests were undertaken on Sunday, bringing the total number of tests conducted to 792,000.

"What I can say is that many of the cases that have come through today are overwhelmingly concentrated in those priority suburbs," Ms Mikakos said.

Professor Sutton also said that Victoria's current situation was to be expected under Australia's suppression strategy.

"We knew these challenges would come. The suppression strategy always flagged that there was a balancing act between easing restrictions, to get business back up and running, to have people start to lead more normal lives," he said.

In Truganina, there have been three cases linked to another new family outbreak, bringing the number in that outbreak to five.



A COVID-19 saliva test. DANIEL POCKETT, AAP

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Get our Coronavirus Update newsletter for the day's crucial developments at a glance, the numbers you need to know and what our readers are saying. Sign up to *The Sydney Morning Herald's* newsletter [here](#) and *The Age's* [here](#).



### Michael Fowler



Michael is a state political reporter for The Age.



### Rachael Dexter



Rachael Dexter is a breaking news reporter at The Age.

"You can't be in a stay at home setting for 12 months continuously. So it is a seesaw. We have to respond to this particular challenge now. But we're all ready for it, and we're all knowing that it was a game, a risk, that we had to work through, where the uptick in cases would occur as restrictions ease."

The Chief Health Officer said there were no legal directions for stricter stay-at-home orders yet, but he thought it was a "conversation to be had over the next couple of days".

Opposition Leader Michael O'Brien labelled Professor Sutton's admission that contact tracers were at their limits a "real concern".

"You've got to ask the question: if we are so stretched for resources, why did Daniel Andrews [turn his back on 850 Australian Defence Force personnel?](#)" Mr O'Brien said.

"Those 850 troops should be here in Melbourne today. They should be tracing, they should be testing and they should be securing hotel quarantine."

## **Running total: coronavirus community transmission in Victoria**

Confirmed cases of coronavirus in Victoria that may have been through community transmission.

*Data: Department of Health and Human Services. Note: First case of community transmission in Victoria was 13. The dip in cases on certain days is because cases were traced to an existing infection following further im*

A link between a North Melbourne family outbreak and a Brimbank family outbreak has been established, according to Ms Mikakos.

Included in the 75 cases reported are three positive tests involving security guards who were linked to the cluster at the Stamford Plaza Hotel, bringing that total to 23.

"They have undertaken their day-11 tests as is standard practice where we have an outbreak, so those people are already in quarantine as part of that," Ms Mikakos said.

The Wollert outbreak has grown to 10 people, with one new added on Monday.

There are three new cases linked to a family in a new outbreak around Patterson Lakes and Lysterfield, bringing that outbreak to four.

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# 2016 Census: Victoria

## MEDIA RELEASE

23 October 2017

135/2017

### **Census reveals employment in real estate services booming in Victoria**

The industry including real estate agents saw a bigger increase in employees than any other in Victoria, reveal latest insights into the 2016 Census of Population and Housing.

The number of people working in the Rental, Hiring and Real Estate industry increased 23 per cent in 2016.

Census Program Manager Bindi Kindermann said the latest Census data contained information on a state-wide scale as well as for local communities.

“From how people get to work, to what they are studying, what their jobs are and where people are moving to, this Census information tells us so much about the lives of Victorians,” Ms Kindermann said.

“So while people such as real estate agents belonged to the fastest growing industry, the largest industry by employment in the Census was still Health Care and Social Assistance – covering areas such as aged and child care and the health sector.

“This industry grew by 17 per cent from 2011 to 2016. Indeed, this was the largest employing industry nationwide.

“The data also tells us that in the year leading up to the Census 67,000 people moved to Victoria from around Australia. It was the number one destination of choice in the Census for people leaving South Australia, Western Australia and Tasmania.”



A total of 183,000 recorded that they moved to Victoria in the year leading up to the 2016 Census, of which almost two-thirds moved from overseas.

Across the state, the Census recorded that 1.8 million used a car to travel to work as either driver or passenger, an increase from 1.67 million in 2011. In addition, 158,000 people used the train (120,000 in 2011), 88,000 walked (84,000 in 2011) and 51,000 caught the tram (43,000 in 2011).

In Melbourne, 74 per cent of people recorded that they drove to work – the second lowest proportion after Sydney at 66 per cent – while 13 per cent used public transport, second to Sydney on 21 per cent.

The state's labour force increased from 2.7 million people in 2011 to 2.9 million people in 2016, with over 2.7 million people of those being employed and almost 1.7 million in full-time work.

Professionals, the largest broad occupation category in the state and the country, including fields such as the arts and media, business, design and engineering, science and transport, but grew 13 per cent from 2011 to 2016.

Census data is available free online. Use one of our easy tools such as QuickStats or Community Profiles to access the latest data for your area or topic of interest.

For more information on Victoria in the 2016 Census, follow the link to the Victoria QuickStats page.

Information on Melbourne can be found via the following link to the Melbourne QuickStats page.

## VICTORIA

### Labour force

	2016	2011
<b>Labour force population</b>	2,929,592	2,675,469
<b>Employed persons<sup>1</sup></b>	2,736,127	2,530,626
Full time	1,670,556	1,583,264
Part time	920,875	791,835
<b>Not in labour force (15 years and over)</b>	1,610,130	1,451,593
18-64 year olds	752,260	704,621

1 – Includes "Employed, away from work"

**Note:** The Census and Labour Force Survey both collect labour market information however are designed for different purposes and utilise different collection methods.

Differences in the collections mean they are not directly comparable to each other, they are complementary data.

### Industry

	2016	2011
<b>Top 5 industries (total employed persons)</b>	<ol style="list-style-type: none"> <li>Health Care and Social Assistance 341,999</li> <li>Retail Trade 279,636</li> <li>Education and Training 236,276</li> <li>Construction 228,149</li> <li>Professional, Scientific and Technical Services 217,402</li> </ol>	<ol style="list-style-type: none"> <li>Health Care and Social Assistance 292,417</li> <li>Retail Trade 273,715</li> <li>Manufacturing 271,051</li> <li>Construction 210,972</li> <li>Education and Training 202,317</li> </ol>

<b>Top 3 industries (growth rate, 2011 to 2016)</b>	1.	Rental, Hiring and Real Estate Services 22.7%
	2.	Arts and Recreation Services 21.0%
	3.	Accommodation and Food Services 17.5%

## Occupations

		2016	2011
<b>Top 3 occupations (total employed persons)</b>	1.	Professionals 636,220	Professionals 564,779
	2.	Managers 369,921	Clerical and Administrative Workers 364,497
	3.	Clerical and Administrative Workers 363,216	Technicians and Trades Workers 350,757
<b>Top 3 occupations (growth rate, 2011 to 2016)</b>	1.	Community and Personal Service Workers 23.5%	
	2.	Professionals 12.6%	
	3.	Managers 11.1%	

## Method of Travel to Work

		2016	2011
<b>Car (as driver or passenger)</b>		1,801,995	1,670,591
<b>Top 3 other methods</b>	1.	Train 157,750	Train 120,235
	2.	Walked only 87,794	Walked only 83,524
	3.	Train 51,140	Train 42,695

\* Single method of travel only

## Education

		2016	2011
<b>Top 3 fields of study (total population)</b>	1.	Management and Commerce 545,015	Management and Commerce 434,724
	2.	Engineering and Related Technologies 394,844	Engineering and Related Technologies 354,934
	3.	Society and Culture 341,164	Society and Culture 259,368
<b>Top 3 fields of study (18-30 year olds)</b>	1.	Management and Commerce 128,612	Management and Commerce 119,217
	2.	Society and Culture 78,455	Society and Culture 61,987
	3.	Engineering and Related Technologies 66,198	Engineering and Related Technologies 57,754
<b>Top 3 fields of study (growth rate, 2011 to 2016)</b>	1.	Society and Culture 31.50%	
	2.	Information Technology 29.6%	
	3.	Creative Arts 28.2%	

\* Excludes Mixed Field Programmes

## Migration

	1 year ago	5 years ago
<b>Current residents who lived interstate</b>	67,258	174,844
<b>Current residents who lived overseas</b>	115,384	392,145

**Notes**

\* All data based on Place of Usual Residence

This page last updated 23 October 2017

- Upcoming releases
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- Historical releases
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- Statistical methods & classifications
  
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