

**From:** Mike Nicolaides [<mailto:mike.nicolaides@amwu.asn.au>]  
**Sent:** Wednesday, 20 July 2016 11:31 AM  
**To:** Chambers - Johns C  
**Cc:** Lindsay Benfell - CPSU ; 'TAIT,Donna'  
**Subject:** FW: AM2016/12 - s.157 - FWC may vary etc. modern awards if necessary to achieve modern awards objective [SEC=UNCLASSIFIED]

Basel,

I refer to your email below. I've checked those provisions which affect employees within the coverage of the AMWU and have no objection to the adjustments proposed.

In relation to the questions posed in the memo attached to your email, a number relate to Schedules for agencies in which the AMWU has either no or limited coverage. The AMWU will defer to the views of the principal parties to those Schedules.

For its part, the AMWU agrees to the proposals at Questions A, B (in its final paragraph) and D. In relation to Question C, the title might best be changed to "Provide Advanced First Aid" (VETnet unit HLTAID006).

*Mike Nicolaides*

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*Our members design, innovate, manufacture, test and maintain. They also plan, manage and administer.*

**From:** HOUCAR, Basel [<mailto:Basel.HOUCHAR@fwc.gov.au>]  
**Sent:** Tuesday, 19 July 2016 11:22 AM  
**To:** TAIT,Donna ([Donna.Tait@apsc.gov.au](mailto:Donna.Tait@apsc.gov.au))  
**Cc:** [lindsay.benfell@cpsu.org.au](mailto:lindsay.benfell@cpsu.org.au); [skenna@nteu.org.au](mailto:skenna@nteu.org.au); Mike Nicolaides; [matthew.chesher@meaa.org.au](mailto:matthew.chesher@meaa.org.au); [roneill@awu-nsw.asn.au](mailto:roneill@awu-nsw.asn.au); Stephanie Gheller; [andrew@afap.org.au](mailto:andrew@afap.org.au); [neal.swancott@unitedvoice.org.au](mailto:neal.swancott@unitedvoice.org.au); [jknights@asu.asn.au](mailto:jknights@asu.asn.au); [hchristiansen@aimpe.asn.au](mailto:hchristiansen@aimpe.asn.au); [shannon.mcswinney@aftrs.edu.au](mailto:shannon.mcswinney@aftrs.edu.au); Paul O'Regan ([P.ORegan@aims.gov.au](mailto:P.ORegan@aims.gov.au)); [rebecca.byun@holdingredlich.com](mailto:rebecca.byun@holdingredlich.com); [matthew.chesher@meaa.org.au](mailto:matthew.chesher@meaa.org.au); [warwick.escott@apra.gov.au](mailto:warwick.escott@apra.gov.au); [J.Butler@australiacouncil.gov.au](mailto:J.Butler@australiacouncil.gov.au); [smurphy@tourism.australia.com](mailto:smurphy@tourism.australia.com); [andrew.krestovsky@hearing.com.au](mailto:andrew.krestovsky@hearing.com.au); [tony.rhynehart@nga.gov.au](mailto:tony.rhynehart@nga.gov.au); [mike.whitfield@casa.gov.au](mailto:mike.whitfield@casa.gov.au); [civilair@civilair.asn.au](mailto:civilair@civilair.asn.au); [david.worthy@ausport.gov.au](mailto:david.worthy@ausport.gov.au); [Sarah.queenan@amsa.gov.au](mailto:Sarah.queenan@amsa.gov.au); [Paul.Vane-Tempest@ashurst.com](mailto:Paul.Vane-Tempest@ashurst.com); [Helen.Ward@nga.gov.au](mailto:Helen.Ward@nga.gov.au); [tony.nairn@finance.gov.au](mailto:tony.nairn@finance.gov.au); [donna.hicks@casa.gov.au](mailto:donna.hicks@casa.gov.au); [amanda.chadwick@ausport.gov.au](mailto:amanda.chadwick@ausport.gov.au); [Karina.Lejsek@amsa.gov.au](mailto:Karina.Lejsek@amsa.gov.au); RAUTIO,Dan ([Dan.Rautio@apsc.gov.au](mailto:Dan.Rautio@apsc.gov.au))

**Subject:** RE: AM2016/12 - s.157 - FWC may vary etc. modern awards if necessary to achieve modern awards objective [SEC=UNCLASSIFIED]

Dear Ms Tait,

The Full Bench is in the final stages of approving the Proposed Award in the above mentioned matter.

Upon review, the Fair Work Commission (**Commission**) considered the decision issued by the Expert Panel in the Annual Wage Review 2015–16 on 31 May 2016 [[2016 FWC FB 3500](#)], the Commission proposes to adjust the wages and allowances in the Proposed Award.

Please see **attached**:

1. Proposed Award (including changes);
2. Tables clarifying the changes made to the Proposed Award; and
3. Memo to Commissioner Johns regarding the changes – the parties must consider the “questions” posed the memo, and provide comments by 4:00 pm Friday, 22 July 2016.

Any party wishing to object to the proposed changes, must inform these chambers and provide reasons for their objection by **4:00 pm Friday, 22 July 2016.**

Kind regards,

**BASEL HOUCAR**  
Associate to Commissioner Johns

**Fair Work Commission**  
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